

**LOVE
WHAT
YOU DO.**



Cornerstone

CHURCH

CORNERSTONE CHURCH
YOUTH PASTOR
JOB PROFILE



**CONNECTED.
RESULTS-DRIVEN.
BEST IN CLASS.**

THE STORY OF CORNERSTONE CHURCH

Pastor Mark Lehmann has served as the Lead Pastor of Cornerstone Church for twenty-eight years. His heart is to build a church that looks like and acts like Heaven. From the humble beginnings of around 100 people, the Lord has blessed them in incredible ways, creating a diverse and outward-focused congregation representing some 75 nations. Now approximately 3000 people call Cornerstone their church home. Through God's amazing faithfulness, Cornerstone is becoming the body of believers He designed them to be.

The phrase "One Church Can Change the World" is a vision that the entire Cornerstone family has embraced. That Kingdom-minded emphasis has people from all over the region joining together to send and support more than 300 missionaries in 110 nations. Whether it's local outreaches, campus ministry, trafficking intervention or international feeding programs Cornerstone is engaged and committed to giving away at least 35% of its income each year.

Of course, none of this is possible without devoted prayer. Each year Cornerstone starts the first three weeks with a time of prayer and fasting. It sets the tone for the rest of the year. For over twenty-five years, Saturday night prayer has been a concentrated time of worship and calling out to God for the needs of the world. The continued growth of this ministry is impossible...without prayer.

The culture in our nation is divided by many things but Cornerstone keeps the focus on being Christ-Centered, prayer-focused, and outreach-driven. Moving forward they see God's preparation for a new season of impact and growth as local families are looking for answers and hope. Their heart is to equip the Cornerstone family to be an "Authentic Community, Lifting up Jesus, Growing in Him, and Touching our World", through weekend experiences (services), discipleship & growth groups, serving teams, and outreaches both locally and globally.

CORNERSTONE CHURCH CORE VALUES

We Are A:

- House of Prayer
- House of His Presence and Obedience to His Voice
- House Dedicated to Holiness and a Hunger for God
- House of Serving
- House of Generosity
- House of Unity and Harmony
- House of Hospitality for all Nations and All People
- House of Healing and Harvest

CORNERSTONE CHURCH MISSION

Building an authentic community, lifting up Jesus, growing in Him and touching our world.

CORNERSTONE CHURCH VISION

One church can change the world.



JOB SUMMARY

The Youth Pastor at Cornerstone Church will oversee the youth ministry's daily operations, with creativity, passion, and care. The aim is to lead by example and help our students develop a strong relationship with the Lord that will continue throughout their lives. In Youth Ministry, the desire of Cornerstone Church is for students to engage in a life-giving connection with their Creator and be part of a godly community. The ministry serves students in 6th through 12th grade through weekly meetings, regular events, and yearly trips, facilitated by a network of committed, enthusiastic servant leaders. Cornerstone is a church that celebrates diversity in its members, and this diversity is reflected in the youth group. While the primary area of responsibility will be youth discipleship, general church tasks will also be handled as necessary.





KEY SKILLS & EXPERIENCE

- Lead by example
- Able to multi-task
- Must be able to communicate clearly and effectively orally and in writing
- Excellent organizational ability, to set priorities, organize workload, handle multiple responsibilities, and meet deadlines
- Create efficient ministry teams and demonstrate the ability to train others and delegate when necessary.
- Must be able to handle multiple interruptions and adjustments to priorities throughout the day
- Must be able to communicate effectively with diverse individuals and handle calmly and efficiently situations ranging from routine to emergency
- Must possess an advanced understanding and application of Biblical principles, standards and concepts as it applies to adults
- College bachelor's degree desired
- Ministry Credentials with Assemblies of God desired, or willingness to work toward



PERSONAL PROFILE

- Passion and gifting towards the spiritual development of youth, administration and leadership
- Born-Again, Christ Centered, Spirit-Filled Christian who is a member or becomes a member of Cornerstone Church upon hiring
- Maintains membership in good standing through tithing, corporate prayer attendance and serving
- Be willing to help wherever and whenever necessary in the church's administration with an attitude of cooperation and unity for the building up of the church body. Following the example of Hebrews 10:24
- Maintain a spiritual and loyal relationship with the Lead Pastor, Staff Pastors and all staff
- Cultivate and build relationships with the assembly and Youth Ministry Servant Ministers
- Cooperation - All staff members are expected to engage in mutual and cooperative actions in relationship, with other staff members and all members of the leadership team.

ESSENTIAL DUTIES & RESPONSIBILITIES

- Organize, direct and oversee the youth program of the church, which shall include worship, discipleship, leadership training, outreach, evangelism, prayer, follow-up, visitation, pastoral care, counseling, recreation, special activities, projects, necessary promotions, and music
- Mentor and engage students outside of regular ministry times
- Partner and interact with parents
- Attend all services of the church as directed by the Lead Pastor
- Keep along with the trends in youth ministries
- Maintain a personal prayer and devotional program for daily spiritual progress
- Assist the Lead Pastor, where there is need, in preaching, teaching, and caring for the flock
- Counsel with workers, members and the unchurched and be on rotation as Pastor of The Day

CANDIDATE PROFILE

- Servant's heart
 - Leadership gifted
 - Loyal to the vision of the Lead Pastor
 - Self-motivated
 - Enjoys working in a team environment
 - Upbeat and encouraging
 - Able to keep confidences
 - Team player
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BOWIE, MARYLAND

Bowie enjoys a rich and diverse historic and cultural heritage. This historic City traces its roots to 1870, when land developers subdivided the area into more than 500 residential building lots, creating a large town at a major junction of the Baltimore and Potomac Railroad. Since incorporation in 1874 as Huntington, the city has changed its name (in honor of local resident Governor Oden Bowie) and has become a dynamic community, rivaling the most prosperous cities in the region.

Bowie and the surrounding area is the perfect location for anyone looking for a new place to call home and to serve in an exciting, diverse, and world-changing place. Washington D.C. is only 30 minutes away as well as Annapolis, the state capital, is just a twenty-minute drive. If you want a change of scenery, you can travel two hours to the beach or two hours to the mountains. Besides the influence and the history, the best part of the area is its people. They have come from different backgrounds, nations, and histories, but have all chosen to come together to this vicinity to live, to grow, and to find hope in Jesus. There really isn't anything else like it around--the diversity of ethnicity and age you see is also well reflected inside the walls of Cornerstone Church.

We love what we do!

Group ONE39 is a transformational recruiting firm and leadership organization. We transform churches and ministries by delivering best in class talent and we help leaders increase their capacity for growth and reach. We create this transformation through established propriety interviewing systems, assessments, and simple memorable tools to help leaders understand themselves and connect well with others.

Our vision is transformation & our mission is

Transforming people + organizations

Values



Fun

We will laugh hard & often.



Generosity

We will give & not take.



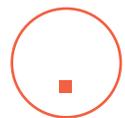
Integrity

We will be the same in public & private.



Team

We are better together.



Simple

Complexity is the enemy of growth.