



FIRST BAPTIST CHURCH OF GLENARDEN
JOB PROFILE:
WEB DESIGNER/DEVELOPER



**CONNECTED.
RESULTS-DRIVEN.
BEST IN CLASS.**



THE FBCG STORY

In 1917, Mr. and Mrs. Robert Warren planted a seed: a humble, at-home Bible study. Fast forward 100 years and that kernel of faith has grown to become the internationally renowned First Baptist Church of Glenarden International! God has done great things at First Baptist Church for over 100 years.

The history of First Baptist is one filled with faithful men and women of God who helped build their community and stood tall for Christ during the Civil Rights movement. To this present day, FBCG is committed to spreading the gospel of Christ and making a positive impact in our culture.

On January 14th, God called Pastor John Jenkins, a true son of this church, came back to FBCG to become its Senior Pastor. Under his faithful and humble leadership, FBCG began to reach hundreds and then thousands of souls for Christ.

Through Pastor John's leadership, an incredible ministry began to as the unique pouring out of God's Spirit began to overflow. As a result, in 1996, FBCG founded SHABACH! Ministries, its community service arm, empowers and educates the next generation of young people in the community.

Worship services and special events are viewed online in more than 20 countries. FBCG also has high-level classes through its Bible Institutes and has a strategic partnership with Denver Seminary.

FBCG is blessed to have some of the best Bible teachers and musicians come to minister in their church. Dr. Tony Evans, Bishop TD Jakes, Kirk Franklin, CeCe Winans, and many more great men and women of God come to FBCG as guest ministers.

FBCG is committed to making “dynamic disciples” and makes teaching the word of God a priority by having many options to grow as a follower of Jesus through the Bible Institute.

During the COVID pandemic, FBCG experienced unprecedented growth worldwide through its online ministry. Over 60,000 people all over the world now call FBCG their church home. You never know what to expect at FBCG!

FBCG CHURCH VISION STATEMENT

**Developing Dynamic Disciples through Discipleship,
Discipline and Duplication**

FBCG CHURCH VALUE STATEMENTS

S - Seek God First

Matthew 6:33

We commit to seek God first for direction in every decision, whether great or small.

E - Evangelism

Matthew 28:19

Because it is God’s desire that no one should perish, we are equipped to share the love of Christ wherever and whenever, with anyone, out of gratitude for God sparing us from eternal damnation.

E - Excellence

Daniel 5:14, 6:3

We strive to give God our very best! Diligence, responsibility and faithfulness are essential ingredients to succeed in anything God has tasked us to do, as demonstrated by Daniel.

FBCG CHURCH VALUE STATEMENTS

H - Honor/Humility

Romans 12:10

Esteeming others higher than ourselves, regardless of their title, position or status, is our priority because everyone was created in the image of God.

I - Integrity

Job 31:6

Honesty is demonstrated by doing what we commit to do.

M - Mentoring

2 Timothy 2:2

God has given everyone a purpose, and we commit to impart in others lessons learned to help them fulfill their destiny.

Why work at FBCG?

Pastor John and his team have created a phenomenal ministry culture. For those who come onto the FBC team you will discover:

- A ministry team that is authentic
- A ministry team that honors Christ together
- A ministry where there is freedom from micromanagement
- A ministry where you will be developed to be the best version of your God-given self
- A ministry team where you work with some of the best ministry talent the U.S.

Turnover at FBC is very low.

Why? Because it is a fantastic place to be.



JOB SUMMARY

The First Baptist Church of Glenarden is seeking a full-time Web Designer/ Developer who will be responsible for maintaining and enhancing current web properties as well as developing and launching new websites, microsites, landing pages applications and membership sites. We are looking for a highly skilled WordPress developer with experience developing, enhancing and debugging themes and plugins. This position will require both front and backend programming. The successful candidate will be able to showcase past WordPress website, theme and plugin development projects.

ESSENTIAL DUTIES & RESPONSIBILITIES

- Develop websites, applications and solutions that may require customization beyond what is provided “in the box.”
- Develop and enhance responsive, standards-compliant themes for WordPress.
- Install, test and debug WordPress plugins and develop custom plugins as needed.
- Evaluate designs, wireframes and other deliverables for development feasibility.
- Conduct cross-browser and cross-device testing to ensure consistent display across major supported browsers on Mac, PC, iOS, and Android.
- Prototype functionality for internal and client review
- Ensure all themes and plugins are up-to-date and apply timely security updates as needed.
- Monitor website performance and identify and implement performance improvements.
- Establish and maintain the development and production web environments.
- Connect third-party APIs to internally developed web applications.

IS FBCG FOR YOU?

- Do you possess a gracious, Christ-like demeanor in demanding situations?
- Do you have an understanding and appreciation for the ministry and the mission of FBCG?
- Are you detail-oriented with the ability to convert mock-ups and designs to functional, cleanly-coded website applications?
- Do you have experience with PSD to HTML conversion?
- Do you carry a basic understanding of SEO and accessibility best practices?
- Are you experienced in designing and managing the website backend including database and server integration?
- Are you familiar with the optimization of images and other media for inclusion on websites?
- Do you have the ability to work in a fast-paced environment and deliver high-quality products on deadline?
- Do communication, organizational and interpersonal skills come easily to you?
- Are you a self-starter who can resolve practical problems?



CANDIDATE PROFILE

- 3 H's are a MUST...hungry, humble, & hustle
 - Highly motivated initiator & self-starter
 - Think fast & act quick
 - If you have to ask what emotional intelligence is, NEXT!
 - Drama free, please!
 - Have fun, laugh, and walk in joy
 - Flexible, driven, goal-oriented and gets it done early
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WASHINGTON D.C. METRO AREA

The Washington D.C. metropolitan area (also known as the National Capital Region and colloquially as the DMV for "D.C., Maryland, Virginia") is the metropolitan area centered on Washington, D.C., the capital of the United States. The area includes all of the federal district and parts of the U.S. states of Maryland, Virginia and West Virginia. It is part of the larger Baltimore-Washington metropolitan area.

The Washington D.C. metropolitan area is one of the most educated and most affluent metropolitan areas in the US. Attractions abound in the area, offering a range of activities. Washington D.C. offers national monuments and museums like the world-famous Smithsonian; Baltimore attracts visitors to its Inner Harbor area with the National Aquarium and is the home of Under Armour; while Northern Virginia offers a blend of Civil War history and wineries with a growing business climate.

The Washington Metro allows for easy access to and around our nation's capital and surrounding areas. Six lines run throughout the day from more than 90 stations in the DMV. We have three major airports (Baltimore-Washington International, Dulles International and Reagan National).

We love what we do!

Group ONE39 is a transformational recruiting firm and leadership organization. We transform churches and ministries by delivering best in class talent and we help leaders increase their capacity for growth and reach. We create this transformation through established propriety interviewing systems, assessments, and simple memorable tools to help leaders understand themselves and connect well with others.

Our vision is transformation & our mission is

Transforming people + organizations

Values



Fun

We will laugh hard & often.



Generosity

We will give & not take.



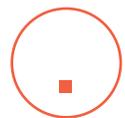
Integrity

We will be the same in public & private.



Team

We are better together.



Simple

Complexity is the enemy of growth.