

LOVE
WHAT
YOU DO.



FELLOWSHIP CHURCH

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CREATIVE EXPERIENCE DIRECTOR
JOB PROFILE



**CONNECTED.
RESULTS-DRIVEN.
BEST IN CLASS.**



THE FELLOWSHIP CHURCH STORY

"Hope & Healing — these are the two words that we feel God has given us as a church. Hope for tomorrow and healing from yesterday. Pastors Shaun and Dianna Nepstad started Fellowship Church on October 20, 2002 with 22 people and today we're reaching thousands of people in our community and around the globe. We believe that Jesus is the answer for humanity and our goal is to use the platform God has given us to express, in practical ways, the love and the life-giving message of Jesus to the world. Through the preaching of the Bible, worship, and great relationships, our hope is to engage a culture far from God to bring them into a relationship with Jesus.

We were a mobile church for 14 years and moved from school to school for years, landing in a Community Center in 2011. We grew from 300 people to 2,000. We bought an old Orchard Supply Hardware building in 2015 that we moved into in 2016. We grew from 2,500+ to 5,000 in 2019.

We had a weekly attendance of 5,000 prior to COVID-19 and were about to launch our third campus. In response to COVID, we closed our satellite campuses to focus on rebuilding our main campus. Now in April 2022, we have a weekly attendance of 2,400 and continue to grow.

We have a heart to plant more campuses and are expectant about what God will do! Our word of the year in 2022 is DEVELOP and we believe God is not only developing us as a church, but as a team and as individuals, and ultimately as the body of Christ. As we continue to grow in weekly attendance, with more people in Small Groups and going through our Growth Track, serving in their gifts by joining the Dream Team, we're believing God for more and asking Him to expand our reach and continue to show us how to pray, love, give, and serve like never before, so that we will be able to reach more people with the HOPE & HEALING of Jesus."

FELLOWSHIP CHURCH MISSION & VALUES

The vision of Fellowship Church is Hope and Healing for all people—hope for your tomorrow and healing from your yesterday—through a relationship with Jesus Christ.

VALUE STATEMENTS

- Love God
- Love People
- Pursue Excellence
- Choose Joy



JOB SUMMARY

The Creative Experience Director is responsible for managing the Creative Department of Fellowship Church, Creative projects, working with the Lead Pastor on series and weekend service development, conference and special event planning and coordination. The Creative Experience Director is also responsible for working with other departments to fulfill media and marketing needs.

QUALIFICATIONS AND REQUIRED SKILLS

- Strong leadership and team management skills
- Effective time management
- Ability to navigate multiple projects
- Excellent verbal and interpersonal skills
- Familiarity with multiple disciplines in the creative field
- Proficiency in Word and Excel
- Proficiency in Adobe Creative Cloud and Final Cut Pro (Premiere CC, After Effects CC)
- Previous experience in DSLR video workflow
- Experience with shooting and editing video on a deadline basis
- Ability to extract compelling elements from raw video footage

ESSENTIAL DUTIES & RESPONSIBILITIES

- Managing the creative arts, print, and video teams
- Responsible for creative direction of the weekend services for all campuses
- Working with other departments to coordinate services and events
- Communicate projects progress with Lead Pastor
- Planning and coordination of weekend services, special events & conferences
- Serve as the manager and oversight for all copyrighted material and intellectual property under the control of the Creative Department.
- Ensures legal compliance to the use of copyrighted material and ensures that the intellectual property created by the Creative Department is protected.
- Establishing and maintaining relationships with other Creative Directors
- Liaising with campus pastors to ensure a quality production at their campus
- Oversees the Creative Department's initiatives with Fellowship Church College, Amped United, Fellowship Kids, etc.
- Work with Technologies team to ensure creative design is integrated into website
- Produce marketing for special events, i.e., Easter, At the Movies, Christmas
- Create and maintain budgets for special events
- Give final approval for all videos and print pieces
- Serve as Producer for the weekend services at the main campus
- Shoot and edit videos
- Other duties as assigned
- Weekly Responsibilities
 - Attend weekly staff meetings
 - Respond to emails, phone calls, and texts in a timely manner



ANTIOCH, CALIFORNIA

Antioch is located in the beautiful East Bay region of California. Though a once agricultural area, the city has shifted to embody a booming and growing community as the metroplex makes its way through the region.

Fully diverse in ethnicity and economics, the East Bay Area is home to a multitude of people groups and cultures. The neighboring cities of Antioch, Brentwood, and Oakley have a strong community feel, with many fostering a deep commitment to the city. Whether you're looking for a shopping day in town, something a little more exciting in bustling San Francisco, or a getaway to the Napa vineyards, the East Bay Area has something for you.



CANDIDATE PROFILE

- Devoted to the call of God and the vision of Fellowship Church
 - Love for people with a desire to impact them through the Gospel of Jesus
 - Operates with a spirit of excellence
 - Fun/enjoyable
 - High-capacity, multi-tasking individual who is comfortable working independently without constant supervision
 - Strong written/oral communication and interpersonal skills
 - Highly self-motivated and -directed
 - Takes initiative
 - Positive attitude
 - Heart of a servant
 - Loyal
-



We love what we do!

Group ONE39 is a transformational recruiting firm and leadership organization. We transform churches and ministries by delivering best in class talent and we help leaders increase their capacity for growth and reach. We create this transformation through established propriety interviewing systems, assessments, and simple memorable tools to help leaders understand themselves and connect well with others.

Our vision is transformation & our mission is

Transforming people + organizations

Values



Fun

We will laugh hard & often.



Generosity

We will give & not take.



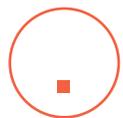
Integrity

We will be the same in public & private.



Team

We are better together.



Simple

Complexity is the enemy of growth.