



# PRODUCER/DIRECTOR

## JOB PROFILE



WORLD HARVEST CHURCH



**CONNECTED.  
RESULTS-DRIVEN.  
BEST IN CLASS.**



## THE WORLD HARVEST CHURCH STORY

World Harvest Church began as a backyard Bible study in 1977. Seventeen people attended. Nobody there thought it was going to be a church.

But after a few meetings, the idea of something more permanent took hold. The group rented facilities in the area for weekly meetings, and eventually constructed a building on Wright Road just outside Pickerington. The church kept growing, and eventually required a larger building on the same property. Finally, the church – then known as Word of Life – purchased property on Gender Road in southeast Franklin County, and built what is now WHC on what had been a corn field. When the new building was dedicated, the congregation was named World Harvest Church in honor of Dr. Lester Sumrall, who had befriended Pastor Rod Parsley some years earlier and had become the young pastor's mentor.

The Columbus campus of World Harvest Church also houses Harvest Preparatory School, a K-12 educational institution, the operational offices of Breakthrough, Pastor Rod Parsley's worldwide television program & six other national ministries. The Columbus campus is also the home of Valor Christian College's classrooms and dormitories.

Today, more than 12,000 people in central Ohio will tell you World Harvest is their church home. At every WHC service you'll find a family-friendly congregation of Spirit-filled believers in Jesus Christ, representing every age, ethnic group and walk of life.

# **WORLD HARVEST CHURCH MISSION**

## **& VALUES**

*One church . . . one heart . . . one purpose.*

These six words describe World Harvest better than any flowery, “written” statement a focus group could create. It tells you who we are, why we gather together and what we want more than anything.

You may find that your own family is seldom under the same roof at the same time, but that doesn’t change the fact that your bonds aren’t easily broken. That’s the way it is with the body of believers at World Harvest. We meet in different places at different times and days of the week, in large groups and small ones, and we express our faith in settings throughout central Ohio, north-central Indiana, and around the world. But we’re still *one church*.

Our *one heart* is to share a deep and abiding love for God; His son, Jesus; His Word, the Bible; and His people, both inside the church and out, because the Bible tells us that others will come to know Him because of our love for each other.

Our *one purpose* is to spread His Gospel to as many people as we can, in every way we can, as long as we can. We would love to widen our circle to receive you and your family.

## **JOB SUMMARY**

Lead Producer/Director of Service Programming will lead the programming and implementation process of our weekly services for World Harvest Church. The Producer gets things done. The producer works with department leadership to facilitate communication, cultivate stratigraphic campaigns, maintain project goal lines, and work with creative teams to develop content that matches target demographic while maintaining brand integrity. The producer will be responsible for maintaining an awareness of events, campaigns, programming, and social media as it pertains to the production calendar.

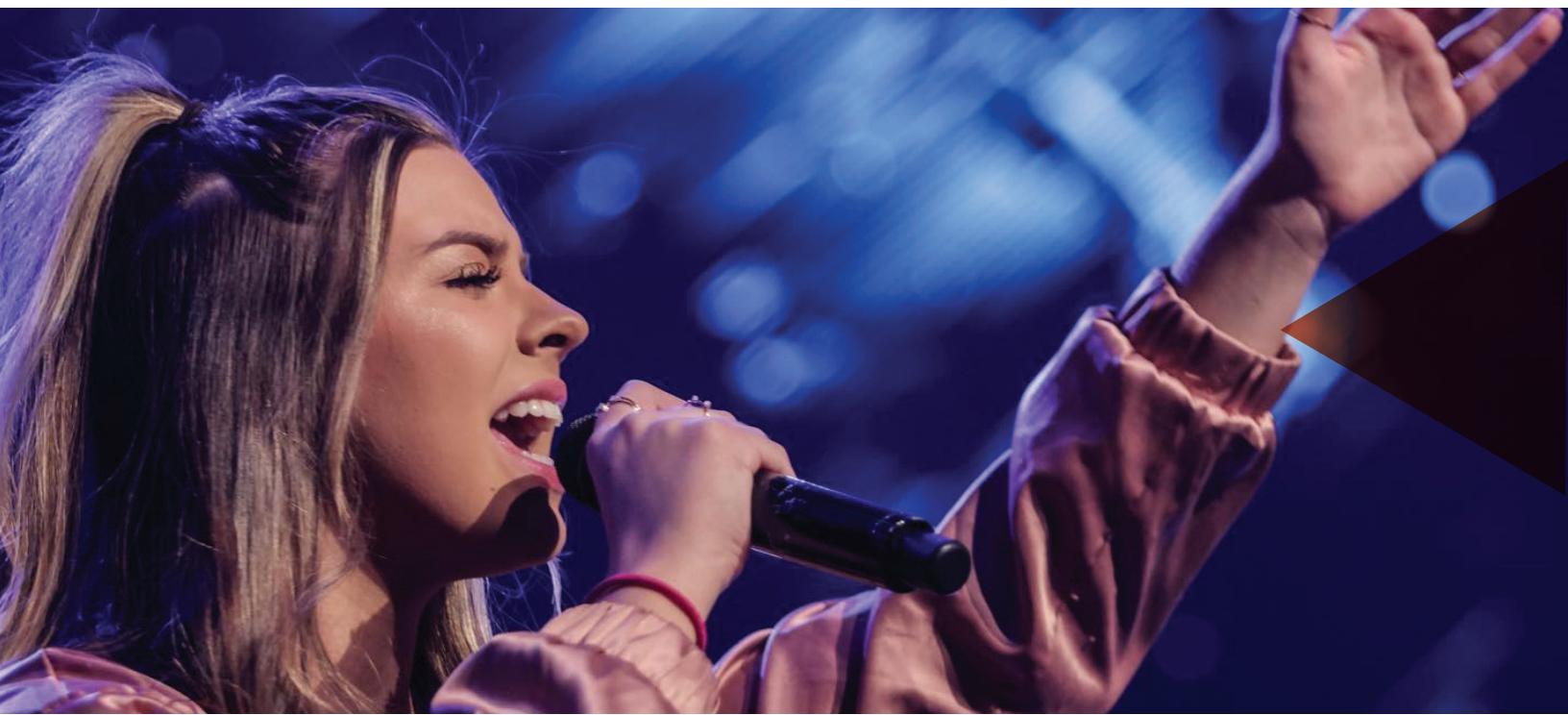
If you are a strategic communicator, a big picture visionary, enjoy analyzing campaigns, and empowering creative team members - this is a job for you.

# **EXPERIENCE**

- Must have a minimum of three years of production experience.
- Must have creative process experience.
- Preferred experience in church production among multiple campuses and with a campus of 1,000 people or more.
- Must have experience in management of teams and events.
- Must be highly organized and proficient in multi-project management.

# **SUCCESS FACTORS**

- Model The World Harvest Church mission, vision, and core values.
- Strong communication (verbal and written) and interpersonal skills.
- Manage confidential and sensitive information with discretion.
- Possess strong organizational, planning, and problem solving skills.
- Be a disciple-making disciple of Jesus Christ.



# **ESSENTIAL DUTIES & RESPONSIBILITIES**

- Manage creative implementation process and timeline.
- Refine, prepare and execute service-programming elements at all campuses in partnership with campus staff.
- Ensures World Harvest Church branding is reflected in creative/production service elements.
- Provides leadership and clear direction to creative/production team and all staff on the series planning and creative/production elements. This includes oversight with ministry leads, outsourcing, production, communications, and art/set design.
- Manage the completion of all worship elements starting at the point of creative design through the evaluation of usage.
- Responsible for the execution of all technical aspects of the worship gathering through managing the production team.
- Responsible for stage/set design and service execution across all campuses.
- Responsible for the development of teams for multiple campuses.
- Manage all production communication and integration among team members and with other ministry areas to ensure high levels of effectiveness, collaboration and follow through; includes e-mail follow up, written and verbal communication.
- Manages and develops Production Ministry team.
- Creates and manages the creative/production budget.
- Build strong lines of communication to manage the worship gathering at all campuses.



## COLUMBUS, OH

Columbus - the heart of the heart of it all! Sitting in the middle of a great state, Columbus is a beautiful, comfortable, constantly improving city that has everything you could ever want: excellent academic institutions, plenty of business opportunities, lots of fun ways to discover art, music, and food, and of course sports. Whatever your passions and hobbies, you will find your niche in Columbus. Gorgeous Downtown; With the fairly recent addition of the Bicentennial Park, the Scioto Mile Promenade, and the Rich Street bridge, downtown Columbus has become a great place to enjoy the evening with friends or family. And the views are stunning. Columbus is home to families from all corners of the world: Hispanic, Somali, Chinese, Greek, Indian - you name it. We are a diverse community and we love to celebrate it and learn about each other's heritage. The city organizes dozens of festivals, including the Greek Festival, Latino Festival, Dublin Irish Festival, and Asian Festival (and that's just a few). AND of Course we are home to the Ohio State Buckeyes!!

# We love what we do!

Group ONE39 is a transformational recruiting firm and leadership organization. We transform churches and ministries by delivering best in class talent and we help leaders increase their capacity for growth and reach. We create this transformation through established propriety interviewing systems, assessments, and simple memorable tools to help leaders understand themselves and connect well with others.

**Our vision is transformation & our mission is**

*Transforming people + organizations*

## Values



### Fun

We will laugh hard & often.



### Generosity

We will give & not take.



### Integrity

We will be the same in public & private.



### Team

We are better together.



### Simple

Complexity is the enemy of growth.