



**LOVE  
WHAT  
YOU DO.**



**THE PROMISE CHURCH**

**THE PROMISE CHURCH**  
MEDIA DIRECTOR  
JOB PROFILE

GROUP  
**ONE39**

**CONNECTED.  
RESULTS-DRIVEN.  
BEST IN CLASS.**



## The Promise Church **STORY**

Our church launched in 1977 when the Holy Spirit moved on a home group from a small local church. As that small group desired for more of the Lord, their pastor sent them out to launch their own expression. This new launch took many names changes and a few pastors over 37 years until in May 2014, the senior pastor of almost 30 years stepped down and handed the church to 4 couples. These couples took over the church and in just a few years saw the church double, and then triple in attendance and God do amazing things.

Always in Woodland, WA, God has used The Promise Church to be a center of revival and hungry people over the past number of years. As numbers have steady increased, we have remodeled an incredible building, built additional parking, purchased new buildings and started a new campus to house the growth that the Lord has brought.

The Lord has uniquely positioned us right on the edge of two counties to see a mighty move of God in our region. Whether it is local government officials getting radically saved, high school gymnasiums filled with students hearing the message of Jesus or powerful salvations on the street from our church being activated...God is moving.

We have just launched a new campus in a city that is desperate for a move of God and we have already seen an incredible harvest beginning. God has placed us here to see revival come.

# THE PROMISE CHURCH VISION & VALUES

## VISION

The Promise Church exists to take people from encountering God corporately to encountering God daily to become people of His presence.

## CORE VALUES

**Health** - We remain healthy by prioritizing personal encounters with God, pursuing purity, putting family first, and protecting our sabbath so we can lead others in health.

**Forgiveness** - IT'S NOT AN OPTION - We love mercy, so we show mercy. Forgiveness is for you, not for them. There is no spiritual growth without forgiveness.

**Authenticity** - WE DON'T DO FAKE - We disciple through real relationships. We create an atmosphere for people to be open and honest by leading in vulnerability and transparency.

**Trust** - LEAN INTO AWKWARD - We build the trust, character and relationships of tomorrow by engaging in the tough conversations today.

**Excellence** - GIVE YOUR ALL - We represent the Lord by doing the best we can with what we have.

**Generosity** - NO STRINGS ATTACHED - We don't give to get. We give our time, treasure and talents from a heart of love with pure motives.

**Communication** - DOWN SHIFT - We choose to slow down and communicate clearly today, so that we can move forward faster tomorrow.

**Empowerment** - OUR HEART, YOUR MIND - We empower those with our heart to lead with their mind. We trade empowerment for teachability and humility.

**Feedback** - HEAR HEAR - We believe healthy feedback is a 2-way-street. We welcome opportunities to hear what is in your heart, and we commit to clarifying what is in ours.

**Celebration** - PUT IT ON THE BOARD - If you're not having fun, you're doing it wrong! We make time to celebrate the little wins that create a big victory.

**Honor** - GOVERNED BY HONOR - Honor reflects Heaven's value. Honor protects freedom, creates safe places and reflects a Kingdom identity. Honor is about self-control not control.

## JOB SUMMARY

The Media Director will be an individual that brings creativity and inspiration to the church through digital, graphic, social media and video. They will be responsible for creating content that is attractive, meaningful, and falls in line with our church design standards. They should be willing to learn, willing to serve, and willing to work with the team and the church's vision.

## PERSONAL PROFILE

- In love with Jesus
- Self-starter
- Self-motivated
- Standard of excellence
- Organized
- Creative
- Innovative
- Diligent



# **ESSENTIAL DUTIES** **& RESPONSIBILITIES**

- Creation of graphical content for ministries and events
- Oversight and creation of church social media content
- Oversight and assistance of video content included but not limited to: bumper videos, social media videos, and other promotional material (not live stream)
- Assistance with design and presentation of church live stream
- Creation of Sunday morning slides and screens

## **THEOLOGICAL ALIGNMENT**

- Believe that Jesus is the Son of God and the only way
- Believe that the Bible is the Word of God
- Believe in the Trinity
- Believe in the Person, gifts, and move of the Holy Spirit
- Believe in Biblical marriage

## **EXPERIENCE LEVEL**

- Significant experience with Adobe or design software
- Significant experience with graphic creation
- Significant experience with social media content creation
- Experience with videography and lighting

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# CANDIDATE PROFILE

- Love God and His Word
  - High integrity with pure motives
  - Teachable heart
  - Creative
  - Innovative
  - Passionate
  - Hard working with a self-starter mentality
  - Attitude of a servant
  - High value of personal and family health
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## Woodland, Washington

Known as the “Southern Gateway to Mount St. Helens,” Woodland is a beautiful Pacific Northwest town that provides excellent options for outdoor activities, restaurants, and scenery. Featured activities include hiking, sightseeing, and mountain biking in the nearby Lewis River Valley; fishing for salmon and steelhead on the north fork of the Lewis River; and golfing at the Lewis River Golf Course.

Woodland is close to so many different incredible cities and attractions. It won't take you more than 2 hours to ski down Mount Hood or sit on the sandy beaches of our coast. Whether it is coffee, nature or community, there is something for everyone here.

# We love what we do!

*Group ONE39 is a transformational recruiting firm and leadership organization. We transform churches and ministries by delivering best in class talent and we help leaders increase their capacity for growth and reach. We create this transformation through established propriety interviewing systems, assessments, and simple memorable tools to help leaders understand themselves and connect well with others.*

**Our vision is transformation & our mission is**

*Transforming people + organizations*

## Values



### Fun

We will laugh hard & often.



### Generosity

We will give & not take.



### Integrity

We will be the same in public & private.



### Team

We are better together.



### Simple

Complexity is the enemy of growth.