

LOVE
WHAT
YOU DO.



THRIVE CHURCH
YOUTH PASTOR
JOB PROFILE



**CONNECTED.
RESULTS-DRIVEN.
BEST IN CLASS.**



THE THRIVE CHURCH STORY

We believe in the impossible, because our God can do all things. Every step we take as a church family is a step that is expectant for another miraculous God story. It is our goal that as you get connected, you'll find people who see you and see all that you're capable of. We hope that as you read our story further, you'll find encouragement for your own place in life and discover the endless possibility for what it means to walk by faith and find your dreams realized.

Pastors Jacob & Hannah had long dreamed of planting a church centered on the goal of seeing people thrive with new life in Christ. That dream became a reality in 2013, as 29 people moved across the country to launch Thrive Church. Setup that first weekend at Mammoth Heights Elementary School took 14 hours. Yet, each team member involved was excited to take part in what God was doing.

Since then, we have seen God add to His church, as one experience became two, allowing us to reach more people in 2014. In 2015, we had an Easter outreach that grabbed the attention of the community, and more than 2,000 people attended. In 2016, we moved to a perfect new location, Parker Performing Arts School. We also started Flourish (a women's conference), added staff, and got office space. In 2017, we launched a student ministry, started Courageous (a men's event), added more staff, and increased our office space. In 2018, we hosted Flourish at the Paramount Theater in Denver with some of the nation's top speakers, and released our first worship EP.

Beyond the places and spaces God has taken us, there is a significantly greater story that encompasses what God has done in the lives of so many people. We have seen hundreds of people find faith in Christ. Many have been baptized. It has been an honor to see people come alive to their spiritual purpose as they jump in and serve in an area of their

passion. Thousands of people have been impacted nationally and globally as we have had the privilege of giving away hundreds of thousands of dollars to missions.

And we truly feel we are just getting started. We believe God is beginning a movement in this region that will spread the message of Jesus to thousands of people who are far from Christ. We invite you to see for yourself how exciting church can be when the focus is simple and people are free to seek God with passion.

THRIVE CHURCH MISSION

That people would thrive with new life in Christ.

THRIVE CHURCH VISION

"THE CHURCH THAT I SEE" : PASTOR JACOB OUELLETTE

- I see a powerful church that is creating a movement of life-change that is sweeping south Denver (salvation and life-change).
- I see Thrive building the most influential youth program in all of metro Denver. (Our competition is not our teammates (other churches) or aim is to exceed the influence of any youth program in all of metro Denver (but to see the most amount of students thrive with new life in Christ).
- Why - to impact those most-likely to respond to Christ and win the race to their heart. The first one to a young person's heart wins.
- I see a church gaining in influence and resources to unleash outreach like south Denver has never seen.
- I see Thrive Outreach being the first organization that local schools, hospitals, and city officials turn to when help is needed.
- I see over 1,000 people giving their lives to Christ at church each year.
- I see 500 teenagers are giving their lives to Christ each year.

- I see the teen suicide rate dropping in south Denver.
- I see a church that is so life-giving and God-contagious that our building struggles to contain the growth.
- I see kids begging their parents to take them to church.
- I see people shaking the shackles that have held them back in worship through the unmistakable presence of God.
- I see Thrive Church being a river of joy to our city.
- I see our staff team full of people who are doing what others said was not possible.

THRIVE CHURCH VALUES

GROW AS YOU GO

We grow the most spiritually when we apply the most personally.

ONE UNITED VOICE

We choose one unified voice centered on Jesus and our core beliefs.

ENJOY THE JOURNEY

We laugh hard, loud, and often while we love life with those God has surrounded us with.

PASSION FOR PEOPLE

Our unquenchable desire is to see people live beyond ordinary.

LEAD THE WAY IN GENEROSITY

We are more blessed when we give than when we receive.

BELIEVE GOD FOR BIG THINGS

We will attempt things so big that if accomplished only God will get the glory.



THRIVE CHURCH LEADERSHIP VALUES

The leaders of Thrive Church are pace setters in the following areas:

1.) We are THERMOSTATS not THERMOMETERS

We are tone setters.

"You are the light of the world—like a city on a hilltop that cannot be hidden. No one lights a lamp and then puts it under a basket. Instead, a lamp is placed on a stand, where it gives light to everyone in the house. In the same way, let your good deeds shine out for all to see, so that everyone will praise your heavenly Father." - Matthew 5:14-16

Ask yourself: "Do I make the room better & brighter when I walk into it?"

2.) Ministry is a "GET TO" not a "GOT TO"

A grateful perspective is key.

"Be glad as you serve the Lord." - Psalm 100:2

Ask yourself: "Am I currently thankful to God for being a part of HIS work?"

3.) Honor with Unity

My loyalty is both public and private. I am willing to challenge the process internally, but publicly rally around the final decision. I honor others by forgiving quickly and I won't stay offended.

"How good and pleasant it is when brothers live together in unity... It is there that the Lord commands his blessing." - Psalm 133:1

Ask yourself: "Am I honoring others publicly and privately and am I clear of any offenses?"

4.) Stay Fit

It is hard to lift up others when I am down. I take personal responsibility for my well-being.

"Pay careful attention to your own work, for then you will get the satisfaction of a job well done, and you won't need to compare yourself to anyone else. For we are each responsible for our own conduct." - Galatians 6:4-5

Ask yourself: "Am I taking care of myself spiritually, physically, relationally, financially, and emotionally?"

THRIVE CHURCH LEADERSHIP VALUES

5.) Speak Life

In a world of so much discouragement and negativity, we will use our words to build up and encourage people. Our goal is when people get around us they are lifted up by God's heart for them.

"Words kill, words give life; they're either poison or fruit—you choose." -

Proverbs 18:21

Ask yourself: "Are my words life-giving today?"

6.) We Create Environments that are "FULL OF IT" - Faith, Family & Fun

Full things fill things!

"The thief comes only to steal and kill and destroy; I have come that they may have life, and have it to the full." - John 10:10

Ask yourself: "Am I contributing to a contagious environment that is full of faith, family, and fun?"

7.) Maximize Current Opportunity

As we are believing God for big things we will also honor Him by maximizing what we have not what we wish we had. Constraints breed resourcefulness and invention.

"Master, you gave me two bags of silver to invest, and I have earned two more." The master said, "Well done, my good and faithful servant. You have been faithful in handling this small amount, so now I will give you many more responsibilities. Let's celebrate together!" - Matthew 25:22-23

Ask yourself: "Am I creating solutions to the constraints that I face?"

8.) We are Building a Movement

Because eternity is at stake, we will invite as many other people to join us in running to those far from God. The movement of Christ will grow at the pace of the growth of our dream team.

"The harvest is great, but the workers are few. So pray to the Lord who is in charge of the harvest; ask him to send more workers into his fields." - Luke 10:2

Ask yourself: "Am I currently recruiting Thrivers to serve?"

THRIVE CHURCH LEADERSHIP VALUES

9.) 5-Star Excellence

We go the extra mile in our service and care for others. We lead by example, by walking not pointing.

"Whatever you do, work at it with all your heart, as working for the Lord, not for human masters." - Colossians 3:23

Ask yourself: "Am I consistently giving my best & inspiring others to do the same?"

10.) We Celebrate All-In

We wholeheartedly pursue God and serve Him with all we have.

"And you must love the Lord your God with all your heart, all your soul, all your mind, and all your strength." - Mark 12:30

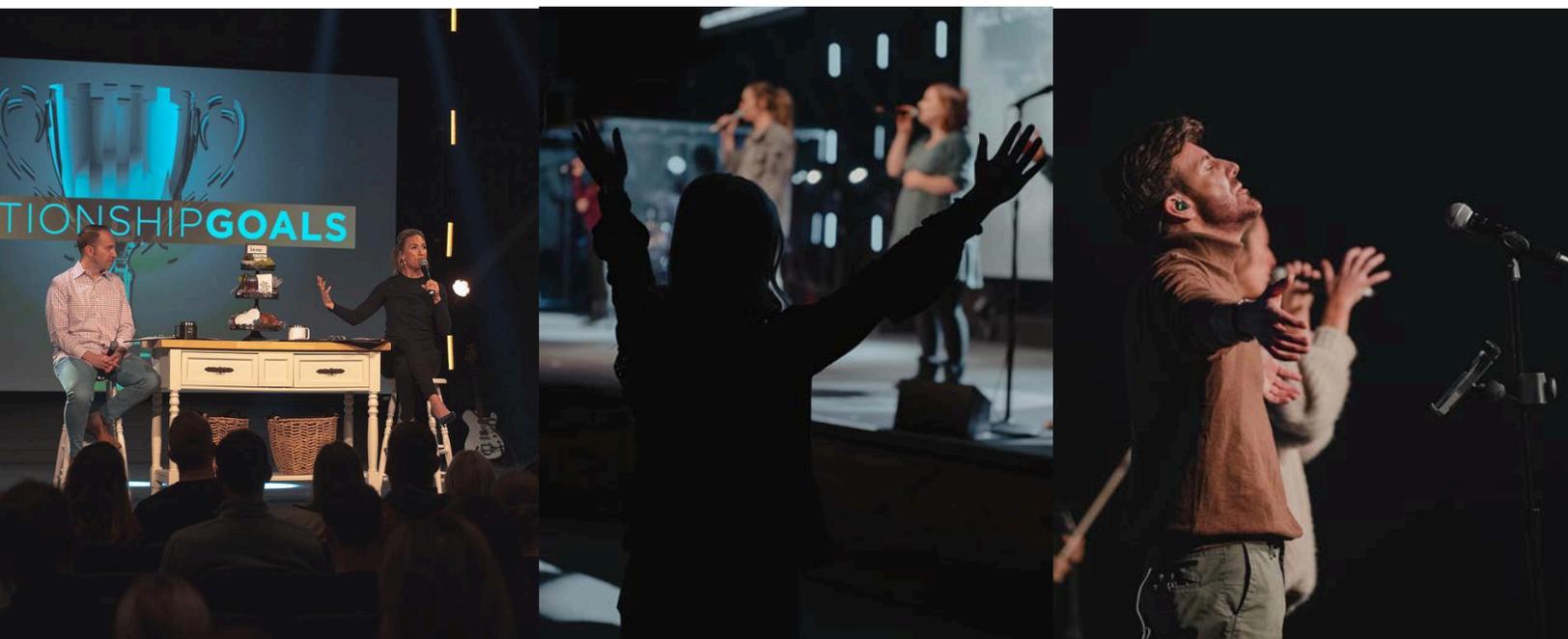
Ask yourself: "Am I living and leading with an all in commitment?"

11.) Integrity is My Job

Influence expands when we build on a foundation of integrity and lead an internal life that inspires others.

"Be an example to all believers in what you say, in the way you live, in your love, your faith, and your purity." - 1 Timothy 4:12

Ask yourself: "Am I currently living an internal life that is pleasing to God and inspiring to others?"



CANDIDATE PERSONAL PROFILE

The Basics:

- Knowledgeable in student ministries with at least two years of ministry experience
- Experienced in developing and motivating adults and students to become leaders
- Awesome at communicating and relating to others, especially young people and their parents
- A team player and team builder who focuses on the good of the entire organization
- Willing to take on responsibility outside of Thrive Students

The Works:

- Building a relational youth ministry team
- Recruiting, training, and leading adult volunteers and student leaders
- Overseeing weekly student worship experiences that are engaging, high energy and focused on reaching the lost
- Being a team player who collaborates with all ministries during weekend experiences
- Be a model for those who attend Thrive Church by being an example of personal integrity

It would rock if you:

- Could create a movement and not a social club
- Build an irresistible youth ministry where teenagers are happy to ditch the best parties and come to church instead
- Reach new students and families in the community, and smile all at the same time
- Have a proven track record in growing a team of people and inspiring them to action to achieve a common goal
- Have a calm face that masks a brain working at warp speeds



ESSENTIAL DUTIES & RESPONSIBILITIES

- **Raise up Leaders**
 - Develop and lead a massive amount of adult leaders to serve the student ministry.
 - Develop and lead student ministry leaders.
- **Preach**
- **Campus Ministry**
 - Develop and lead a ministry presence in 10+ school systems/ areas around our church.
- **Vision**
 - Work with the pastors to execute an audacious vision to reach teenagers.

KEY ATTRIBUTES

- A great leader
- Delegates
- Builds a team
- Passionate about campus ministry
- Believes in women in ministry
- Holds the value of the gifts of the Spirit for today
- Visionary: believes for the impossible
- Dreams big dreams and maximizes what they have
- Team-player: knows we are better making decisions as a team
- Fast paced/energetic
- Servant-hearted



SOUTH DENVER, COLORADO

South Denver is our mission field. It is a destination city where people are coming to find fulfillment in the beauty of the mountains and to find fulfillment by working hard and playing hard. The spiritual soil is tough. The county we are in has one of the highest rates of teen suicide and sex trafficking in the nation. In a city of wealth, money and pleasure... there is a desperate need for the hope of God in the hearts of the people who call South Denver, "Home."

This city requires GRIT and TENACITY but is ready for a youth movement. If you are ready to build with GREAT faith, GREAT all-in commitment and incredible grit, then you have a shot here. We don't take our mission lightly. We count it an honor to be entrusted with what many have said is the "church plant graveyard." We are watching just the opposite... NEW LIFE! FOR A CITY is what we exist for.



We love what we do!

Group ONE39 is a transformational recruiting firm and leadership organization. We transform churches and ministries by delivering best in class talent and we help leaders increase their capacity for growth and reach. We create this transformation through established propriety interviewing systems, assessments, and simple memorable tools to help leaders understand themselves and connect well with others.

Our vision is transformation & our mission is

Transforming people + organizations

Values



Fun

We will laugh hard & often.



Generosity

We will give & not take.



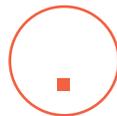
Integrity

We will be the same in public & private.



Team

We are better together.



Simple

Complexity is the enemy of growth.