

LOVE
WHAT
YOU DO.



theCHAPEL
ELEMENTARY MINISTRY LEADER
JOB PROFILE



**CONNECTED.
RESULTS-DRIVEN.
BEST IN CLASS.**



theCHAPEL STORY

theChapel was born out of a deep love and passion for the House of God. We believe that the local church is God's plan for the world and that a community should look different when there's a life-giving church in the area.

Mark Quattrochi, Lead Pastor at theChapel, was raised in a hard-working Italian family in Brooklyn, New York. He served as an altar boy in their local Parish where he developed a deep love for God's house. After a successful career in the music industry spanning 20 years, he returned to his first love and began to lead in the church.

In 2009, Pastor Q and his wife Trish felt God leading them to plant a church. With support from the Association of Related Churches (ARC) and Grace Family Church in Tampa, some great families pulled together to do so, and the doors opened on January 17, 2010, to a capacity crowd.

Pastor Mark Q remains the Lead Pastor at theChapel as they prepare for their exciting move to their new home in the Trinity area in just a few months. While in Tarpon Springs, FL, theChapel has continued to experience God's favor and faithfulness.

They recently purchased the Mitchell Crossing Shopping Center and have renovated the former Sweetbay Grocery Store into their new church home, which will more than double the seating capacity of their Tarpon Springs location. theChapel believes that a community should look different when a life-giving church is in the neighborhood, so they're continually looking for opportunities to meet needs and show the love of Jesus. theChapel continues to expand its online reach through virtual services and gatherings, as well as offering excellent in-person experiences to help more people know God.

theChapel is positioned for an incredible season of growth, both physically and virtually, as they keep God first and remain focused on serving the community.

theCHAPEL MISSION & VALUES

At theChapel our core desire is to help everyone do these four things:

- Know God - Weekend Services
- Find Freedom - Groups & Community
- Discover Purpose - Growth Track
- Make a Difference - Volunteering & Outreach

Everything theChapel does can be connected to one of these four values.



JOB SUMMARY

The mission of the Chapel children's ministry is to engage families and kids in creative ways that foster a partnership between church and home. The 1st-5th Grade Ministry Lead will establish systems and experiences that leverage key opportunities in the life of the family to lead kids (1st- 5th grade) to an active faith. They will lead and develop volunteer teams and establish scalable processes to support multiple future locations.

PERSONAL PROFILE

- Loyalty and a complementary personality and philosophy of ministry to the Lead Pastor
- Lifelong learner committed to ongoing professional growth
- A problem solver, who uses creativity and innovation
- Flexibility and willingness to adapt easily under pressure
- Integrity and work ethic: willing to do whatever it takes to get the job done
- A strategic thinker and planner with the ability to manage many projects at one time
- A servant leader willing to jump in wherever, whenever needed

ESSENTIAL DUTIES & RESPONSIBILITIES

1st-5th Grade Ministry Lead

- Oversee and organize 1st-5th grade ministry at current and future campuses of the Chapel
- Develop and oversee implementation of policies throughout all locations and enforce compliance

ESSENTIAL DUTIES & RESPONSIBILITIES

- Develop and oversee implementation of policies throughout all locations and enforce compliance
- Help formulate 1st-5th grade ministry facility standards for existing and new campuses
- Develop integrated training processes for Chapel Kids volunteers
- Work closely with ministry leaders to analyze effectiveness of in person and online programming and adjust as needed
- Lead and build teams to execute all aspects of 1st-5th grade ministry for weekend services and events
- Recruit, develop and train high quality leaders for staff and volunteer leadership roles
- Consistent communication with key leaders and parents.
- Help develop healthy community among parents and equip parents for discipleship
- Responsible for volunteer staffing, contributes to future hires in the Chapel Kids
- Help develop and maintain all security standards
- Track growth for future development
- Oversee and develop the weekend experience for all elementary children
- Develop and order curriculum for children that reflects the Chapel's vision
- Oversee special event planning for Day Camp, and event child care for ministry events, conferences, and additional events or services as requested
- Collaborate on new campus development for the Chapel Kids
- Oversee quality of services and function at current and future campuses

ESSENTIAL DUTIES & RESPONSIBILITIES

- Oversee and develop all internal and external communication that represents the Chapel Kids
- Maintain strong communication and relationship with Direct Reports and Lead Pastor to ensure the vision of the Chapel is implemented in all aspects of family ministry

Key Skills

- Ability to communicate the Gospel with creative variety to children at various ages
- Leadership background and experience serving with kids
- Heart for children and parents
- Proven ability to lead staff and volunteers
- Project management experience
- Ability to articulate and implement the vision of the Chapel
- Exceptional leadership and communication skills
- Superior interpersonal skills working with a variety of people from volunteers to members to parents to kids
- Solid theological grounding and creativity in kids' ministry curriculum development
- Positive attitude and positive approach to problem solving. Must be solution oriented
- Computer competency in Fellowship One, Microsoft Office, PCO, etc.
- Strong organizational and time management skills and pursuit of excellence through attention to detail

CANDIDATE PROFILE

- Love God and His Word
 - Love People
 - Relationships, relationships, relationships
 - Fun, flexible, driven, goal-oriented, and gets it done early
 - Teachable heart
 - Work ethic that is excellent, proactive, and frugal with time and money
 - Attitude of a servant, enjoyable to be with, and devoted to the call of God and the Church
 - A gatherer of people with a charismatic personality
 - Called to ministry out of a deep, intimate personal relationship with Jesus Christ
 - Christ-like and Spirit-led, demonstrating obedience and the fruit of the Spirit
 - Compassionate toward others and without judgment
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TRINITY, FL

Trinity and the surrounding areas are experiencing explosive growth! The rapid growth has caused this area to be one of the hottest spots in Florida for families, restaurants, coffee shops, and businesses. Trinity is 90 minutes from Disney in Orlando, and 30 minutes from Busch Gardens in Tampa. This metropolitan area includes Tampa, St. Petersburg, Clearwater, and Tarpon Springs, all of which surround Tampa Bay.

There are plenty of amusement parks, museums, outdoor activities, and major-league professional sports, including baseball (Rays), football (Buccaneers), and hockey (Lightning). Nearby beaches are attractions for locals and tourists alike. Beachside areas in Clearwater and St. Petersburg are the place to be, with palm-tree lined boulevards and pockets of great restaurants and shops.

We love what we do!

Group ONE39 is a transformational recruiting firm and leadership organization. We transform churches and ministries by delivering best in class talent and we help leaders increase their capacity for growth and reach. We create this transformation through established propriety interviewing systems, assessments, and simple memorable tools to help leaders understand themselves and connect well with others.

Our vision is transformation & our mission is

Transforming people and organizations

Values



Fun

We will laugh hard & often.



Generosity

We will give & not take.



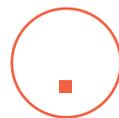
Integrity

We will be the same in public & private.



Team

We are better together.



Simple

Complexity is the enemy of growth.