

LOVE  
WHAT  
YOU DO.



**SUMMIT**  
C H U R C H

**SUMMIT CHURCH**  
WORSHIP PASTOR  
JOB PROFILE

GROUP  
**ONE39**

**CONNECTED.  
RESULTS-DRIVEN.  
BEST IN CLASS.**



# THE SUMMIT CHURCH STORY

Pastors JP and Melissa Wilson moved to Gulf Shores, AL in 2008. Pastor Wilson has been in full time ministry for 39 years. He and his wife have planted three churches.

They moved to the emerald coast in 2008 after being asked by an existing organization out of Florida to help them launch a campus, which they did. After meeting in their living room for six months, they launched the campus at Easter 2009.

After set up and tear down on a college campus to begin, they would eventually buy a movie theater a year and a half later. For the next 10 years they would renovate the entire theater while having services and building the church to a weekly attendance of 1,000.

Shortly after the campus was renovated and paid off, there was a leadership change within the organization at the top level. With the change, came a stark contrast and approach of church vision and management. This change led to the Wilson's to start their own independent church. With the former organizations blessing and monies to launch a new work within the community, they launched Summit in July of 2009.

Within the first six months of existence within a small shopping mall, Summit Church grew to 700 in weekly attendance with three services every Sunday.

Four months into the new launch, Melissa got a cancer diagnosis and began radiation in March of 2020. Cancer is now gone with no signs of it anywhere and she is back to exercising as before. While undergoing radiation in TN, COVID hit and Summit had to shut down for several weeks. The media team made a quick pivot and the church went online. After a two week shut-down, we resumed with social distancing.

In January of 2020, we purchased land and an existing 28k sq foot building and began renovations.

In August of 2020, we relocated to a much larger music hall to allow people to feel safer during the pandemic with a total set up and tear down approach and three services every Sunday.

# THE SUMMIT CHURCH STORY

In September of 2020, hurricane Sally hit and literally tore off the entire north side of our new building as we were just days away from building the platform within the auditorium.

The entire community was devastated. Summit rose up and many within the church refused to tend to their own devastated homes but instead minister to our community. We halted all construction and began tarping roofs, removing trees, and serving 12 semi truckloads of ice for four days, which caused our city to stand up and take notice of the love of Christ.

Eventually, we would move into our new facility in May 2021, with a Danny Gokey concert prior to our grand opening to kick things off. Since we have moved into our new facility, we have seen steady growth and we have now surpassed our pre-pandemic attendance numbers and are currently at 800 and begin two services in September 2022.

We live in a resort area on the beautiful Alabama coast and have seen our city rise to become the fastest growing city in Alabama. Sub-divisions are popping up everywhere and the city is struggling to keep up with the needed infrastructure to accommodate the growth.

With our successful men and women's faith based drug rehab facilities (currently housing 60 students), we have caught the attention of this region. Pastor Wilson is the chaplain for both the police and fire departments and has invested deeply into this region. Summit has now become a major player in the spiritual growth of this Micro-politan community made up of Foley, Gulf Shores and Orange Beach Alabama.

Summit just purchased 25 more acres for future growth and has staffed a full time children's pastor within the last 6 months.

We have over 50% participation in small groups and are streaming all of our services into the county jail which has continued to help our Celebrate Recovery program to grow and develop.

Summit is a church which strongly desires to Impact it's community and with the healthy multi-generational congregation God has given it, Summit is initiating a spiritual renewal within the region.

# SUMMIT CHURCH VISION & MISSION

## VISION

Create a community of authentic believers; to witness a city transformed by the life changing reality of the gospel as people come to know Jesus as their Lord and Savior.

## MISSION

Know God  
Grow in Faith  
Make Impact

# SUMMIT CHURCH VALUE STATEMENTS

- + Make everything about Jesus
- + Love people and honor one another
- + Pursue Godliness
- + Listen for the voice of the Holy Spirit
- + Seek to save the lost and restore the brokenhearted
- + Do everything with excellence
- + Communicate openly and honestly, solving conflict quickly
- + Give generously and serve sacrificially
- + Strive to build the "Big C" church
- + Have fun



# JOB SUMMARY

Summit Church is in search of a Worship Pastor who can take an already-existing worship department to the next level. Someone who is a team player and carries a spirit of excellence, and someone who can develop a youth worship team and deep bench in order to posture the church to go multi-site.

## CANDIDATE COMPETENCIES

- Excellent vocalist
- Proficient musician
- Understanding of audio and production equipment and church software systems (Planning Center, Ableton, ProPresenter)
- Organizational skills
- Team Player
- Familiarity of small group concepts
- Stage presence
- Enthusiasm
- Familiarity with the presence of God within a worship construct
- Ability to identify and develop talent



# ESSENTIAL DUTIES & RESPONSIBILITIES

- Lead the worship, tech and media teams by engaging relationally and spiritually in their lives.
- Develop and plan the flow for weekly worship services in music selection.
- Coordinate and plan volunteers for weekly worship team.
- Work with production team on any creative elements needed weekly.
- Coordinate and plan special events (worship nights, Easter, Christmas, etc.)
- Lead weekly rehearsals
- Recruit new team members and develop existing ones
- Engage in the body of Christ by leading a small group (young marrieds or young adults)

## KEY ATTRIBUTES

- Contemporary
- Servant leader
- Passionate about worship and Christ
- Authentic
- Energetic
- Hard-working
- Tech-savvy
- Relational
- Genuine



## FOLEY, ALABAMA

Foley, Alabama is a very forward thinking city and is the fastest growing city in Alabama. It has been in the top seven fastest growing Micro-politan cites (3 cities in close proximity) in the country in the last ten years. It is a resort area with beautiful beaches and brand new amusement park and largest indoor water park in the south just a mile away from the church. Many people vacation here and then end up moving here after being captivated by it's southern charm and beauty.



# We love what we do!

*Group ONE39 is a transformational recruiting firm and leadership organization. We transform churches and ministries by delivering best in class talent and we help leaders increase their capacity for growth and reach. We create this transformation through established propriety interviewing systems, assessments, and simple memorable tools to help leaders understand themselves and connect well with others.*

**Our vision is transformation & our mission is**

*Transforming people + organizations*

## Values



### Fun

We will laugh hard & often.



### Generosity

We will give & not take.



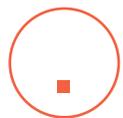
### Integrity

We will be the same in public & private.



### Team

We are better together.



### Simple

Complexity is the enemy of growth.