

DECIDED

**LOVE
WHAT
YOU DO.**



union
CHURCH

UNION CHURCH
ASSOCIATE PASTOR OF STUDENTS
JOB PROFILE

GROUP
ONE39

**CONNECTED.
RESULTS-DRIVEN.
BEST IN CLASS.**



THE UNION CHURCH STORY

Pastor Stephen Chandler dreamed of planting a church with a simple goal – helping people connect with God so that they might fulfill their destiny; Jeremiah 29:11 being the foundational source of that mission. This dream was birthed out of New Life International Fellowship Church, a church founded by Pastor Stephen’s father, Pastor Ron Chandler. With the help of the Dream Team, servant leaders committed to seeing this dream become a reality, Union Church (formerly Destiny Harvest Church) launched on September 11, 2011.

From 2011 to 2014, thousands encountered Christ like never before, and the church grew from one location in Woodlawn, MD to two locations, by adding the Laurel, Maryland location. Through prayer, in September 2015, Union Church moved to Columbia, Maryland, merging both campuses back together and was portable for 3 years. In February 2018, Union moved into its permanent location in Columbia, Maryland, and went under a brand refresh, changing the name to Destiny Church. Over the next year, attendance increased from around 700 people in attendance on a Sunday with about 300 people participating in 55 Connect Groups and 300 people serving on the Dream Team, to over 3,000 people in attendance on a Sunday. Connect Groups grew to over 1700 people participating in them, and over 800 people serving on the Dream Team. This all happened within 3 years, making it one of the fastest-growing churches in America according to Outreach magazine.

In February 2020, with much prayer and guidance the Baltimore County, Maryland location was launched with nearly a thousand people attending the first weekend. In April 2021, i5 Church and Destiny Church merged to become what is now Union Church. We are one church in three locations, with plans for future campuses being discussed and prayed through.

At Union Church, we believe that church should be a place where everyone is able to Know God, Find Freedom, Discover Purpose, and Make a Difference. Through most of the last decade, Union Church has been fulfilling its mission through Weekend Experiences, Growth Track, Dream Team, and Connect Groups.

UNION CHURCH MISSION & VALUES

Union Church exists to unite PEOPLE to PURPOSE.

We are Spirit-led, enjoyable, generous, destiny driven, and excellent.

JOB SUMMARY

The Union Students Associate Pastor serves Union Church in a central role by recruiting, equipping, and pastoring volunteer Student Directors in reaching their full potential. They create campus-specific and global strategies as the student team grows to ensure the next generation is united with purpose.



PERSONAL PROFILE

- Spiritually passionate
- Servant attitude
- Operates with a spirit of excellence
- Consistent involvement with the pastoral needs of students
- Driven
- Humble and Joyful
- Systematic team building and leadership development
- People-oriented
- Ability to communicate vision
- Administrative skills

ESSENTIAL DUTIES & RESPONSIBILITIES

- Develop message content based off of the topic of choice to share at Student Night.
- Create a service environment within Student Night that connects students to the growth track, dream team, worship, prayer, build healthy community and challenges them to grow as leaders within the church.
- Build teams that involve students and empower them as leaders.
- Enforce the implementation of Leadership Pipeline within teams.
- Hold regular training, development, and team building meetings/events focused on the goals of each demography.
- Strategically promote Students within the campus using mediums such as Sunday mornings, Student Night, and Team meetings.
- Actively participate in social media on a regular basis for students and parents to stay connected to student services.

ESSENTIAL DUTIES & RESPONSIBILITIES

- Intentionally build relationships with affiliated churches through the Union Network.
- Connect with schools within the community in order to enable students to participate in student services.
- Actively follow up with every student that fills out a connection card from a student service.
- Relationally serve students pastoral care needs and create personal growth plans for students to receive and or experience healing, restoration, deliverance, freedom, and the process of redemption.
- Be the liaison for all Groups systems and structure implemented by volunteers.
- Be the liaison for all Growth Track systems and structure implemented by volunteers.
- Manage expenses and income from department in accordance with Union Church financial systems.
- Availability for hosting services, hosting guest pastors, and leading Union network operations.

KEY SKILLS

- Management experience
- Events coordination experience
- Team-Building
- Coaching and recruiting skills
- Positive approach to problem-solving
- Highly motivated
- Initiator and Self-Starter
- Quick thinker and reactor
- Detail-focused
- Passion for the Lord and the next generation

CANDIDATE PROFILE

- 3 H's are a MUST...hungry, humble, & hustle
 - Highly motivated initiator & self-starter
 - Think fast & act quick
 - If you have to ask what emotional intelligence is, NEXT!
 - Drama free, please!
 - If you're going to fit with Pastor Stephen and Zai...better know how to have fun, laugh, and walk in joy
 - Flexible, driven, goal-oriented and gets it done early
 - Must think systems and scale
 - Gatherer of people
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COLUMBIA, MD

Columbia, Maryland is a part of the DMV, The Washington Metropolitan Area includes the whole District of Columbia, Maryland, and Virginia. 30 minutes from DC and Baltimore, Columbia is uniquely positioned with rolling hills of farms in one direction, waterfront restaurant on the Chesapeake Bay in another direction, and bustling city streets with major sporting events still in another direction. Within the area and its surrounding cities, there are many exciting and interesting attractions to keep you engaged. It's a family-centered community amid the fastness of the East Coast life. Known for its attractions such as several Historic Landmarks and National museums, as well as amazing food, specifically seafood. Homes range from high rise living to townhomes and single-family dwelling. It's the perfect place to get a taste of city excitement.



We love what we do!

Group ONE39 is a transformational recruiting firm and leadership organization. We transform churches and ministries by delivering best in class talent and we help leaders increase their capacity for growth and reach. We create this transformation through established propriety interviewing systems, assessments, and simple memorable tools to help leaders understand themselves and connect well with others.

Our vision is transformation & our mission is

Transforming people + organizations

Values



Fun

We will laugh hard & often.



Generosity

We will give & not take.



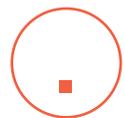
Integrity

We will be the same in public & private.



Team

We are better together.



Simple

Complexity is the enemy of growth.