

**LOVE
WHAT
YOU DO.**



THE BRIDGE

THE BRIDGE CHURCH
WORSHIP LEADER
JOB PROFILE

GROUP
ONE39

**CONNECTED.
RESULTS-DRIVEN.
BEST IN CLASS.**



THE BRIDGE CHURCH STORY

The Bridge Church was planted by our Lead Pastor, Marty Schmidt in September of 2007. We were planted from our parent church, Third Church in Pella, Iowa, about 45 minutes away. It started with a core team of 25 people and, over 15 years, has seen steady growth. From just a couple staff members, we now have 19 full time staff and 4 part time staff.

We have been portable in the Ottumwa location since day one, but have met in the same building, the Bridge View Center. BVC is a local convention center, with a theater that seats 650 people, a huge lobby, and conference rooms that we utilize for children's ministry (Bridge Kids).

Over the course of the first 10 years, we focused on the community in Ottumwa, specifically, and added services as we grew until we had 3 services each Sunday. In 2015, we were able to purchase and begin renovations on a building in downtown Ottumwa that is for everything but Sundays. Renovations were completed in fall of 2018 on what we call The Hub that houses our coffee shop open to the public every day but Sunday, our staff offices, small group space, a gym, and an auditorium that can seat about 300 people.

After year 10, we started feeling a call to branch out to communities close by. We had a number of people driving from 30 - 45 minutes away just to attend in Ottumwa. In 2019, we launched a campus in Centerville, Iowa, about 45 minutes southwest of Ottumwa. They have seen steady growth in 3 years, through multiple location changes and are now averaging about 300 people each week in a building that barely fits them all! We have recently purchased a portion of a mall in Centerville and are renovating that space to have our first permanent Sunday location. That should be up and running by March of 2023.

THE BRIDGE CHURCH STORY

In 2020 we were set to launch our third location in the town of Fairfield, Iowa, when COVID-19 shut that down for a year. We were able to launch officially on Easter of 2021 in the middle school in Fairfield, about 20 minutes from Ottumwa. In just a year and a half this location sees on average 200-250 people each week.

In 2023, we have announced that we plan to open a campus in a town called Oskaloosa, Iowa, about 30 minutes from Ottumwa. We are excited to go to this community as we have had people driving from there since we started, 15 years ago. We feel like God has finally opened the door to be able to reach this community effectively.

Throughout the years we have also been able to bless our communities in many ways. One of our favorite events each year is The Christmas Store. It is an event where families are able to pay \$5 per child to shop for Christmas and they get socks, underwear, a pillow, a toy, and a book and we wrap it all with them while we watch their kids. In 2021, well over 1000 kids were shopped for. In addition to that event, we do serve projects at least every other month, with a huge Serve Day across all locations in July each year.

We manage a Free Clinic that offers free health care each week and is staffed by volunteer doctors and nurses. We recently started a separate non-profit called the Southeast Iowa Dream Center that will help to be the vehicle to be hands on in the community. We are about to finish building our first house that will be sold at an advantage rate to a single parent.

We are poised for more growth with our campuses both growing, and looking ahead to launching a 4th campus next year. We're excited for how God is continuing to use us to Rebuild, Repair, Restore.



THE BRIDGE CHURCH VISION & MISSION

VISION

Rebuild, Repair, Restore. We are here to Rebuild families, Repair identities, and Restore the cities we are a part of.

MISSION

Know God

Find Freedom

Discover Purpose

Make a Difference

THE BRIDGE CHURCH VALUE STATEMENTS

- + Found People Find People
- + Saved People Serve People
- + We Journey Together
- + Grace Compels Generosity
- + Faith is Moving Forward



JOB SUMMARY

The Bridge Church is in search of a Worship Leader who will lead the worship ministry at one of our campuses. We are looking for someone who is a team player and carries a spirit of excellence in all that they do.

CANDIDATE COMPETENCIES

- Loves Jesus and the local church
- Has life-giving relationships including a life-giving marriage
- Loves working in a team environment
- Is passionate about worship
- Leads with discernment and pastoral qualities
- Cares about people and processes
- Has a “Get Er’ Done” work mentality
- Strives to be better and improve
- Is teachable, humble, and receptive to feedback
- Is flexible and open to other opinions and ideas
- Practices organizational, practical, and goal-orientated disciplines



ESSENTIAL DUTIES & RESPONSIBILITIES

- Leading and helping develop worship and worship teams in a multisite campus of The Bridge Church
- Maintaining planningcenteronline.com, ensuring that materials for the team are online at the appropriate time (including but not limited to: chord charts, keys, practice tracks, vocal parts assigned, tutorials and/or other supplemental material)
- Managing the scheduling of musicians and worship leaders for weekend services, as well as potentially student services, or other events through a year
- Managing team rehearsals and ensuring that the band is able to play songs with excellence
- Recruiting worship team members at any stage of musicianship
- Developing the team to the next level of excellence
- Assisting the Worship Pastor in brainstorming, scheduling and implementing the worship services

KEY ATTRIBUTES

- Modern
- Servant leader
- Passionate about worship and Christ
- Authentic
- Energetic
- Hard-working
- Tech-savvy
- Relational
- Genuine



OTTUMWA, IOWA

Southeast Iowa is a great place to live and raise a family. Our communities are full of friendly people and unique opportunities. The cost of living is very affordable, with many options to purchase homes at a fraction of what they would be in other towns. Our communities offer a great balance between rural Iowa and semi-urban feel. There are multiple cultures, languages, and foods in Ottumwa and opportunities to grow. Above all, God is moving in this region and it is exciting to be a part of a vibrant and growing church family!



We love what we do!

Group ONE39 is a transformational recruiting firm and leadership organization. We transform churches and ministries by delivering best in class talent and we help leaders increase their capacity for growth and reach. We create this transformation through established propriety interviewing systems, assessments, and simple memorable tools to help leaders understand themselves and connect well with others.

Our vision is transformation & our mission is

Transforming people + organizations

Values



Fun

We will laugh hard & often.



Generosity

We will give & not take.



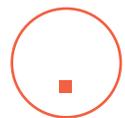
Integrity

We will be the same in public & private.



Team

We are better together.



Simple

Complexity is the enemy of growth.