



**LOVE  
WHAT  
YOU DO.**

**union**  
CHURCH

**UNION CHURCH**  
WORSHIP LEADER  
JOB PROFILE

GROUP  
**ONE39**

**CONNECTED.  
RESULTS-DRIVEN.  
BEST IN CLASS.**



## THE UNION CHURCH STORY

Pastor Stephen Chandler dreamed of planting a church with a simple goal – helping people connect with God so that they might fulfill their destiny; Jeremiah 29:11 being the foundational source of that mission. This dream was birthed out of New Life International Fellowship Church, a church founded by Pastor Stephen's father, Pastor Ron Chandler. With the help of the Dream Team, servant leaders committed to seeing this dream become a reality, Union Church (formerly Destiny Harvest Church) launched on September 11, 2011.

From 2011 to 2014, thousands encountered Christ like never before, and the church grew from one location in Woodlawn, MD to two locations, by adding the Laurel, Maryland location. Through prayer, in September 2015, Union Church moved to Columbia, Maryland, merging both campuses back together and was portable for 3 years. In February 2018, Union moved into its permanent location in Columbia, Maryland, and went under a brand refresh, changing the name to Destiny Church. Over the next year, attendance increased from around 700 people in attendance on a Sunday with about 300 people participating in 55 Connect Groups and 300 people serving on the Dream Team, to over 3,000 people in attendance on a Sunday. Connect Groups grew to over 1700 people participating in them, and over 800 people serving on the Dream Team. This all happened within 3 years, making it one of the fastest-growing churches in America according to Outreach magazine.



In February 2020, with much prayer and guidance the Baltimore County, Maryland location was launched with nearly a thousand people attending the first weekend. In April 2021, i5 Church and Destiny Church merged to become what is now Union Church. We are one church in four locations, soon to be five, with the January 2023 launch of our Union Charlotte (North Carolina) location.

At Union Church, we believe that church should be a place where everyone is able to know God, find freedom, discover purpose, and make a difference. Through most of the last decade, Union Church has been fulfilling its mission through weekend experiences, growth track, dream team, and connect groups.

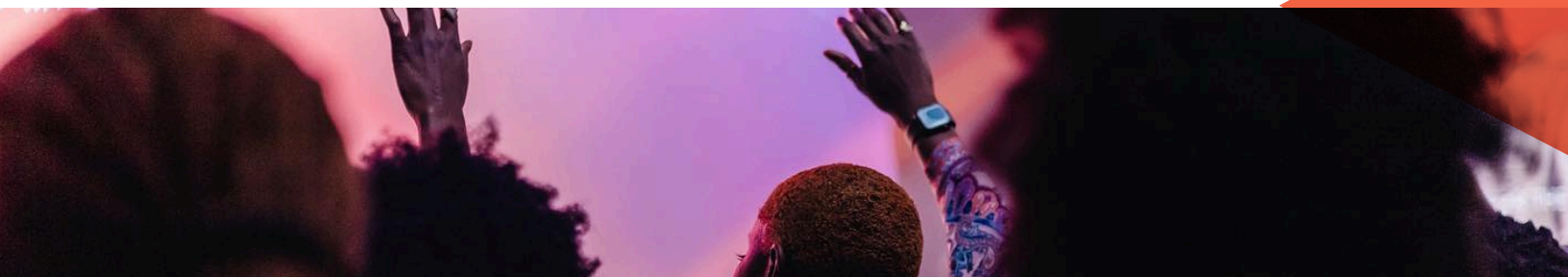
## **UNION CHURCH MISSION & VALUES**

Union Church exists to unite PEOPLE to PURPOSE.

We are Spirit-led, enjoyable, generous, destiny driven, and excellent.

## **JOB SUMMARY**

The Union Church Worship Leader will have a heart for prayer and worship with the gift of bringing others into an intimate worship experience. This person will build and lead a musically talented team. They will have a pastoral gift to care for and disciple those in their area of ministry. This person will be a leader who takes initiative yet is submitted to the Campus Pastor and Associate Pastor of Worship. They will seek to connect to the spiritual vision of the pastor and stay in harmony with his leadership.



# PERSONAL PROFILE

- Loves Jesus & His Word
- Believes in & operates in the gifts of the Spirit
- Lives a life that represents Jesus & His church
- Loves Union Church, lives the mission, family is all in
- High priority on loving people

## ESSENTIAL DUTIES & RESPONSIBILITIES

- You'll assist in the overall leadership of the campus, ensuring all worship experiences are executed with excellence
- You'll contribute to developing the worship culture on the campus
- You'll oversee and lead worship on the campus for each worship experience and corresponding campus events
- You'll develop and pastor the leaders and band members within the campus's worship team
- You'll implement an infrastructure of all standard operating systems, cultural expectations, volunteer leadership, and financial viability for the area you oversee

### Key Skills

- Strong leadership and team management skills
- Effective time management
- Excellent verbal and interpersonal skills
- Innovate problem solver and forward thinker

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## CANDIDATE PROFILE

- 3 H's are a MUST...hungry, humble, & hustle
  - Highly motivated initiator & self-starter
  - Think fast & act quick
  - If you have to ask what emotional intelligence is, NEXT!
  - Drama free, please!
  - If you're going to fit with Pastor Stephen and Zai...better know how to have fun, laugh, and walk in joy
  - Flexible, driven, goal-oriented and gets it done early
  - Must think systems and scale
  - Gatherer of people
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## COLUMBIA, MD

Columbia, Maryland is a part of the DMV, The Washington Metropolitan Area includes the whole District of Columbia, Maryland, and Virginia. 30 minutes from DC and Baltimore, Columbia is uniquely positioned with rolling hills of farms in one direction, waterfront restaurant on the Chesapeake Bay in another direction, and bustling city streets with major sporting events still in another direction. Within the area and its surrounding cities, there are many exciting and interesting attractions to keep you engaged. It's a family-centered community amid the fastness of the East Coast life. Known for its attractions such as several Historic Landmarks and National museums, as well as amazing food, specifically seafood. Homes range from high rise living to townhomes and single-family dwelling. It's the perfect place to get a taste of city excitement.





# We love what we do!

*Group ONE39 is a transformational recruiting firm and leadership organization. We transform churches and ministries by delivering best in class talent and we help leaders increase their capacity for growth and reach. We create this transformation through established propriety interviewing systems, assessments, and simple memorable tools to help leaders understand themselves and connect well with others.*

**Our vision is transformation & our mission is**

*Transforming people + organizations*

## Values



### Fun

We will laugh  
hard & often.



### Generosity

We will give &  
not take.



### Integrity

We will be  
the same  
in public  
& private.



### Team

We are  
better together.



### Simple

Complexity  
is the enemy  
of growth.