



**LOVE  
WHAT  
YOU DO.**



celebration.church

## **CELEBRATION CHURCH**

KIDS PASTOR  
JOB PROFILE

GROUP  
**ONE39**

**CONNECTED.  
RESULTS-DRIVEN.  
BEST IN CLASS.**



## THE CELEBRATION CHURCH STORY

In 2000, as Pastors Joe and Lori Champion were praying about where to plant a life-giving church, they both heard from the Lord, “It is Austin”.

Later that year, Pastors Joe and Lori packed up their three young boys and moved from Louisiana to Round Rock, Texas. The church started in the Round Rock Public library, but quickly outgrew capacity and the church moved to the Wingate hotel, then a retail space on Chisholm Trail.

Today, Celebration Church has an on-line presence and global locations in Texas, Italy, and Africa with additional campuses in development. More than twenty years later, we celebrate all that God has done and the many lives that have been impacted.

## CELEBRATION VISION & MISSION

### Vision & Mission

Celebration church exists to connect people to their destiny by connecting them to Christ, the Church, and their Calling



# CORE VALUES

- + **Christ First:** We commit to place Christ at the center of our lives in all we do
- + **People Are A Big Deal:** We ensure every person is known, loved, and celebrated
- + **Excellence In All Things:** We do the best with what we have, always looking to improve
- + **Everyone Grows:** We are always taking our next step with Christ and encouraging others to do the same
- + **We Are Family:** We are unified for each other, loyal in all times, and unified for a greater cause

## JOB SUMMARY

Celebration Church is hiring a Kids Pastor who will lead and oversee the vibrant and growing Celebration KiDS ministry for ages birth to 5th grade. This is a central role that will oversee the KiDS ministry at multiple Celebration Church locations.





# CANDIDATE COMPETENCIES

- Passion for children and their families to be connected and thrive at the local church
- Effective leader who can inspire others to work together to achieve organizational excellence
- Maturity and compassion with others in dealing with spiritual issues among children, families, and parents
- Outstanding communication and interpersonal skills
- Natural ability to relate well to parents, children, and volunteers (Dream Team)
- Ability to focus within a collaborative, energy-filled, fast-paced team environment
- Proficiency in macOS, Microsoft Office Suite, and database/contact management software
- Multi-site leadership experience

## PERSONAL PROFILE

- Mature Christian who calls Celebration Church home and supports the Church's culture, vision, and values
- Unwavering commitment to place Christ first in all you do
- Desire to ensure people are known, loved, and celebrated
- Continually seeking growth with Christ and encouraging others to do the same
- Passion for excellence, always looking to improve
- Deep understanding of the value of being part of a family that is unified for a greater cause

# ESSENTIAL DUTIES & RESPONSIBILITIES

## Leadership

- + Collaborate with the Celebration Next Gen Pastor to ensure alignment and a cohesive strategy in ministering to parents and their children from birth through 5th grade
- + Implement initiatives for church-wide KiDS ministry growth and health towards goals as defined by Celebration Leadership
- + Responsible for modeling and carrying the culture of Celebration Church within KiDS ministry
- + Consistently communicate the vision of Celebration Church to Dream Team and staff, provide vision and standards and ensure a vibrant KiDS ministry culture of creativity and excellence at all locations
- + Collaborate with the Student team to ensure seamless transition experiences from the KiDS ministry to the Students ministry
- + Monitor the effectiveness of the KiDS ministry, identify deficiencies, and develop innovative methods for improvement to create excellence in all areas
- + Communicate regularly and effectively with parents about ministry goals, activities, spiritual growth plans, and serving opportunities for the whole family
- + Oversee direction for curriculum across all locations for services, Pursuit Nights/Weeks, and All-Stars
- + Represent the KiDS ministry through speaking or presence at designated events and activities
- + Be a visible weekend presence in KiDS environments to connect with parents and guests
- + Lead central KiDS ministry meetings and meet with campus KiDs staff consistently
- + Provide feedback to leadership across locations to ensure consistent KiDS ministry experiences
- + Responsible for ensuring staff direct reports are led, developed, and supported within their areas
- + Recruit, encourage, and appreciate Kids Dream Teams



# ESSENTIAL DUTIES & RESPONSIBILITIES CONT.

## Pastoral

- + Pastor and care for families to further spiritual and personal development
- + Pastor families as needed during services on day of baptisms and parent-child dedications
- + Fulfill pastoral responsibilities as outlined in the Pastoral Role Essentials agreement

## Administrative

- + Develop and implement best practices for ministry moments within the KiDS ministry, including but not limited to: contacting families after a child prays the salvation prayer to resource them with next steps; parent child dedication best practices; ensure parents and children have a clear understanding of the process and are ready to participate in child baptisms, etc.
- + Lead vision and planning efforts for church-wide Kids ministry events, such as KiDS Camp
- + Oversee Celebration KiDS ministry policies are followed across all Celebration locations
- + Provide regular status reporting to NextGen Pastor and Leadership Teams on ministry metrics, health, and operations

## Financial

- + Lead annual KiDS departmental budgeting across locations
- + Review church-wide KiDS budgets monthly, ensuring resources are stewarded wisely
- + Maintain up to date expense report as needed





## AUSTIN, TEXAS

Austin is the state capital of Texas, an inland city bordering the Hill Country region. Home to the University of Texas flagship campus, Austin is known for its eclectic live-music scene centered around country, blues and rock. Its many parks and lakes are popular for hiking, biking, swimming and boating. The greater Austin (Pflugerville, Round Rock, and Hutto) area is a unique place where someone can raise a family while enjoying the perks of Austin. Whether you are single or married with kids, the greater Austin area has something for everyone!

# We love what we do!

*Group ONE39 is a transformational recruiting firm and leadership organization. We transform churches and ministries by delivering best in class talent and we help leaders increase their capacity for growth and reach. We create this transformation through established propriety interviewing systems, assessments, and simple memorable tools to help leaders understand themselves and connect well with others.*

**Our vision is transformation & our mission is**

*Transforming people + organizations*

## Values



### Fun

We will laugh  
hard & often.



### Generosity

We will give &  
not take.



### Integrity

We will be  
the same  
in public  
& private.



### Team

We are  
better together.



### Simple

Complexity  
is the enemy  
of growth.