



**LOVE
WHAT
YOU DO.**



CROSSOVER CHURCH
WORSHIP DIRECTOR
JOB PROFILE



**CONNECTED.
RESULTS-DRIVEN.
BEST IN CLASS.**



THE CROSSOVER CHURCH STORY

Crossover Church started Sunday, September 18th, 2016. We are a church that is committed to the Word of God and growing people into passionate followers of Jesus. A national research study concluded that only 5% of churches actually make disciples, which is our biblical mandate. In 2021, we were selected by seminary students to follow how Crossover Church disciples members at our church. They concluded that we are a part of 5% of churches that make disciples.

We believe we are a church that helps people take their next steps in Christ through intentional discipleship relationships.

Our journey has not been easy as we have moved nine times in six years. We are currently in the process of signing a long term lease which will bring much needed stability to our church and, we believe, will lead to exponential growth.

Despite all the odds, Crossover Church is in a season of growth and we believe we are a couple of key staff members away from accelerating into the vision that God has for us.

CROSSOVER VISION & MISSION

VISION & MISSION

We exist to help people **Know God, Find Freedom, Discover Purpose** and **Make a Difference**

CORE VALUES

- + **We Keep it Real:** Honesty
- + **We Take Initiative:** Doing Things Without Being Asked
- + **We Connect Because We Care:** We Treat People like Family
- + **We Live Generously:** With our Time, Talent and Treasure

JOB SUMMARY

The worship director at Crossover Church will implement and refine the worship experience. In conjunction, the leader will inspire the worship team to worship authentically and help others have a meaningful encounter with God during worship. The worship director will build relationships, provide leadership, and communicate clearly and regularly with both staff and volunteer teams.



CANDIDATE COMPETENCIES

- Maintain emotional, spiritual & physical health
- Develop relationships with the members serving on the worship team
- Personally seek God and never stop learning as part of a devotional life
- Guard unity by loving, serving and celebrating others on the team
- Model authentic worship
- Prepare technically and spiritually prior to the worship service

PERSONAL PROFILE

- Heart for God and others
- Teachable
- Humble
- Hungry

ESSENTIAL DUTIES & RESPONSIBILITIES

- Inspire, motivate and lead worship team toward common goal and vision
- Provide clear direction to make the vision attainable
- Manage team through effective communication and scheduling
- Develop effective systems and processes to support the worship team
- Execute the vision through setting clear expectations, training, empowerment, and following through
- Lead by example and hold worship team accountable to the values and vision of Crossover Church



SOUTHFIELD, MICHIGAN

The City of Southfield is not only Michigan's premier business address, but also one of the metro area's most desirable residential communities as well. Southfield offers a complete living community, featuring a nationally recognized public school system, 10 colleges and universities, and more than 800 acres of park land. Located in Oakland County, with easy access to most metro area expressways, Southfield offers both a cosmopolitan, culturally-diverse residential population of more than 76,000 residents and a thriving international business community. With a daytime population nearing 175,000, and over 27 million square feet of office space, Southfield is truly Michigan's undisputed business center. Residents and businesses alike come to Southfield for its central location, excellent city services and easy access to all of southeastern Michigan. It is a great place to grow a family and is direct suburb of Detroit, which is now a desired place to live, especially for young adults.

We love what we do!

Group ONE39 is a transformational recruiting firm and leadership organization. We transform churches and ministries by delivering best in class talent and we help leaders increase their capacity for growth and reach. We create this transformation through established propriety interviewing systems, assessments, and simple memorable tools to help leaders understand themselves and connect well with others.

Our vision is transformation & our mission is

Transforming people + organizations

Values



Fun

We will laugh
hard & often.



Generosity

We will give &
not take.



Integrity

We will be
the same
in public
& private.



Team

We are
better together.



Simple

Complexity
is the enemy
of growth.