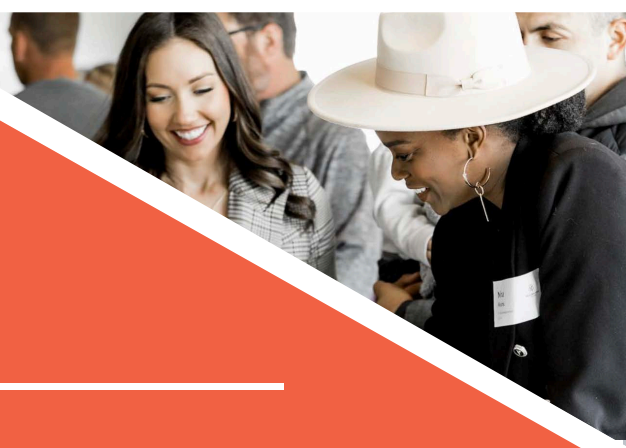


LOVE
WHAT
YOU DO.



VICTORY CITY CHURCH
WORSHIP PASTOR
JOB PROFILE



**CONNECTED.
RESULTS-DRIVEN.
BEST IN CLASS.**



THE VICTORY CITY STORY

Eric Morris is the Lead Pastor at Victory City Church. He transitioned into this role in 2021 after serving as executive pastor for a short time. He took over the church during quarantine. When Victory City reopened 100 people were in attendance. Since then the church has experienced incredible growth. In 2022 Victory City averaged 730 people attending service. At the beginning of 2023 the average is 850. Victory City church is growing! The staff has grown from two full-time staff members in 2021 to a team of eight in 2023. God is moving. Prior to 2021 Victory City moved into a new building in Pflugerville, TX after meeting together for 20 plus years in a location closer to downtown Austin. Victory City is uniquely positioned to take the Gospel farther and wider than ever before!

VICTORY CITY VISION & MISSION

Vision & Mission

Victory City exists to help everyone take a step closer to Jesus

CORE VALUES

- + **We take it personal** - We are invested in the mission of Victory City Church
- + **We take initiative** - We are always actively moving towards people and opportunities
- + **We set the energy** - We understand that setting the expectation and environment begins with us
- + **We make our own juice** - We maximize what God has given us by doing all we can with all that we have
- + **We develop others** - We always have a person we're helping take a step
- + **We put Jesus at the center** - All that we do starts with Jesus. He is the cornerstone, not in the corner

JOB SUMMARY

Victory City Church is hiring a collaborative, high energy Worship Pastor that is skilled at building and developing strong team culture. This role will be asked to build team depth at every level by discipling, developing, and staying personally connected to their team leads. The worship pastor must have the ability and proficiency to schedule, communicate and execute service orders and set lists to drive the vision and mission of Victory City Church.



CANDIDATE COMPETENCIES

- Operates well in a high pace environment
- Embraces a high feedback culture
- Cares for and loves the people they lead and lead with
- Flexible and agile
- Critical thinking and creative minded
- Collaborates across multiple ministry areas

PERSONAL PROFILE

- Believes in the Holy Trinity
- Believes the Bible is the inerrant Word of God
- Committed to the vision of Victory City Church
- Doesn't take themselves too seriously
- Values joy and having fun

ESSENTIAL DUTIES & RESPONSIBILITIES

- Schedule worship team and lead weekly rehearsals
- Plan and execute weekend set lists
- Communicate with the team regularly
- Lead a staff level production director
- Attend all Sunday Worship Experiences
- Attend all staff meetings throughout the week
- Work collaboratively with all staff including Lead Pastor



AUSTIN, TEXAS

Austin is the state capital of Texas, an inland city bordering the Hill Country region. Home to the University of Texas flagship campus, Austin is known for its eclectic live-music scene centered around country, blues and rock. Its many parks and lakes are popular for hiking, biking, swimming and boating. The greater Austin (Pflugerville, Round Rock, and Hutto) area is a unique place where someone can raise a family while enjoying the perks of Austin. Whether you are single or married with kids, the greater Austin area has something for everyone! This area has experienced explosive growth over the last few years and is starved for sound biblical teaching and experiencing the power of the Holy Spirit. Victory City church is uniquely positioned to take the Gosepl farther and wider than ever before.

We love what we do!

Group ONE39 is a transformational recruiting firm and leadership organization. We transform churches and ministries by delivering best in class talent and we help leaders increase their capacity for growth and reach. We create this transformation through established propriety interviewing systems, assessments, and simple memorable tools to help leaders understand themselves and connect well with others.

Our vision is transformation & our mission is

Transforming people + organizations

Values



Fun

We will laugh hard & often.



Generosity

We will give & not take.



Integrity

We will be the same in public & private.



Team

We are better together.



Simple

Complexity is the enemy of growth.