

LOVE
WHAT
YOU DO.



CHRIST COMMUNITY CHURCH
STUDENT PASTOR
JOB PROFILE

GROUP
ONE39

**CONNECTED.
RESULTS-DRIVEN.
BEST IN CLASS.**



THE CHRIST COMMUNITY STORY

A group of families prayerfully launched Christ Community Church (C3) in 2014 from a desire to follow Christ together in a manner that was both biblical and simple. When the church held its first public worship service on March 15, 2015, the three core values to be biblical, relational, and simple guided the church to pursue a ministry model that was theologically robust, deeply invested in community, yet unassuming in its programming and methods. By God's grace, the church flourished as hundreds of families in the community connected with this vision of what church can be.

In 2018, C3 felt the weight of the founding teaching pastor's unexpected departure. While this impact could be debilitating for many young churches, the people of C3 held firm to their calling to be the church and live out their faith in community. Through this trial, the Lord forged a deeper unity and purpose within the church in preparation for the arrival of C3's current lead pastor, Michael Loudermilk, in January 2019.

In this new season, C3's elders reformed the church's vision as, "A community transformed by grace, sent to transform the world for the glory of God." This focus on transformation as something which believers both experience and are called to carry to others prompted the addition of a fourth core value: Missional. Under the elders' direction, C3 committed to a radical level of missional generosity. Since 2020, the church has donated 30% of its annual budgeted income to missional objectives outside the four walls of the church.

As of 2023, the church stands at the starting line of another significant season of growth and change. For the past eight years, C3 has been blessed to meet on the campus of a local Christian school. However, the time has come to pursue a permanent home in the community C3 serves. This initiative is called the Rooted Campaign, as C3 seeks to become more deeply rooted in Christ, in community, and for generations to come. Through God's blessing and the sacrificial, faith-filled giving of the church body, C3 is prepared to break ground on this new campus in late 2023 with the hopes of worshiping in the church's new home in 2025.

From its founding and into the decades to come, C3 represents a vibrant, Gospel-centered, cross-generational community with a desire to see transformation personally, locally, and globally. All to the glory of God.

THE C3 VISION & MISSION

WE ARE A COMMUNITY TRANSFORMED BY GRACE, SENT TO TRANSFORM THE WORLD FOR THE GLORY OF GOD

CORE VALUES

- + **BIBLICAL** - Everything we believe flows directly from what God says throughout the Scriptures. Through sound biblical teaching, we study and trust in His eternal truth so that we can be transformed by the Gospel and His grace.
- + **RELATIONAL:** An authentic community allows for a safe place where acquaintances can build deep relationships and our church can be a family. By loving God and loving others, we seek to be in close friendships and make disciples.
- + **MISSIONAL:** We are called to go, send, give, and pray for the unreached people of the world. At C3, we are committed to motivating and equipping our members, for the purpose of proclaiming the gospel, to make disciples and strengthen the local and global church.
- + **SIMPLE:** In a world that is filled with distractions, we keep our approach simple so that we can focus our heart's and mind's affections on God and His exciting power. We seek to be creative with our resources, uncomplicated in our programming and provide simple but Gospel-centered worship.



CANDIDATE COMPETENCIES

+ **Character**

- A devoted follower of Jesus with deep spiritual and moral conviction.
- Seeks to model God-glorifying worship in every aspect of life (both personal and professional).
- Strives to disciple and equip believers to lead lives that are transformed by God's grace.
- Aligns with doctrinal position of C3 (c3lr.org/who-we-are)

+ **Skills**

- Recognizes and implements key elements of biblical discipleship; adapts methods and programs to best meet needs of those in his or her care
- Applies Scripture responsibly and meaningfully to personal and societal issues influencing teens
- Highly skilled teacher and expositor in both corporate and small group settings; able to communicate in-depth subjects in a meaningful and comprehensive manner
- Winsome and engaging personality; easily relates to both teens and parents
- Detail oriented; able to plan, track, and execute all details of large events and international trips
- Able to build, mentor, and lead small teams toward common goals
- Teachable; contributes well in team environments; self-motivated

+ **Education**

- Strong background in formal biblical and theological training required
- Graduate work/seminary experience highly desired. Candidates who do not hold a graduate level seminary degree should expect to complete this educational requirement once employed by C3

+ **Experience**

- One to two years' experience helping lead Christian youth ministry required (volunteer or paid)
- Prior exposure to working on a church staff desired

JOB SUMMARY

The Student Pastor at Christ Community Church's (C3) will support the vision by establishing and executing a biblical discipleship strategy that targets spiritual transformation of the church's (and city's) 6th to 12th grade students. In this role, the Student Pastor builds meaningful relationships with students while also guiding and equipping parents of teenagers to become disciple-makers within their homes.

Additionally, the Student Pastor is charged with building and pastoring a team of volunteer leaders, who in turn are relationally engaged with and discipling the students. The Student Pastor is also responsible for sculpting large-scale youth events, including retreats, camps, and summer mission trips in a way that both glorifies God and advances the vision of the church.

PERSONAL PROFILE

- + Relational
- + Humble
- + Teachable
- + Hardworking
- + Energetic



ESSENTIAL DUTIES & RESPONSIBILITIES

- + Sculpt and implement weekly youth discipleship engagements that include fellowship, worship, Scripture immersion, prayer, and outreach
- + Enlist, equip, and manage a team of volunteers who are committed to personally discipling and mentoring the youth of C3 and ensures proper ratio of students to leaders for all events
- + Develop biblically faithful content to engage, encourage, and exhort C3's youth to live out their Christian identity as transformed children of God
- + Provide resources and expertise for volunteer leaders and parents to utilize while discipling students individually or in small group settings
- + Plan and execute regular large-scale events that advance the vision of C3's youth program while also uniquely engaging participants
- + Meet with teens and provide spiritual counseling in an appropriate setting, providing scripturally faithful and relevant guidance
- + Prepare and deliver sermons during Sunday worship services when assigned by the Lead Pastor
- + Work with the Operations Director to develop annual youth ministry budget and manage approved budget throughout the fiscal year to fund all youth ministry requirements
- + General Pastoral Duties: available as needed and directed to minister to the needs of the body (counseling, hospital visits, congregational phone calls, etc.), available to lead worship service elements and ordinances, available to teach in a variety of settings and audiences, available to perform other ministry tasks as assigned by direct supervisor



LITTLE ROCK, ARKANSAS

Arkansas' capital city of Little Rock is where the Urban intersects God's stunning outdoors. Featuring everything a big city offers, Little Rock also teems with a variety of adventures. Nestled at the foot of the Ouachita and Ozark mountains, world-class hiking, hunting, bike trails, and water-sports are only minutes away. Little Rock's affordability (20% below the national average), extensive parks (national and local), and welcoming people (with that southern ethos) make it the perfect place to raise a family. You can find a fast-paced lifestyle here as easily as you'll discover a quiet, close-knit community sort of living. As the geographical, political, financial, and medical hub of the state, Little Rock's citizens have impact nationally and globally, highlighting the need for strong churches and capable pastors.

We love what we do!

Group ONE39 is a transformational recruiting firm and leadership organization. We transform churches and ministries by delivering best in class talent and we help leaders increase their capacity for growth and reach. We create this transformation through established propriety interviewing systems, assessments, and simple memorable tools to help leaders understand themselves and connect well with others.

Our vision is transformation & our mission is

Transforming people + organizations

Values



Fun

We will laugh hard & often.



Generosity

We will give & not take.



Integrity

We will be the same in public & private.



Team

We are better together.



Simple

Complexity is the enemy of growth.