

**LOVE
WHAT
YOU DO.**



**NEWSPRING
CHURCH**

NEWSPRING CHURCH
WORSHIP PASTOR
JOB PROFILE

GROUP
ONE39

**CONNECTED.
PEOPLE-FOCUSED.
MISSION DRIVEN.
BEST IN CLASS.**



NEWSPRING CHURCH STORY

NewSpring Church began as a bible study in 1999 and hosted their first church service in 2000 on the Anderson University Campus in South Carolina. In 2001 they moved from the Sullivan building to the Rainey Fine Arts Center. During the next five years they experienced explosive growth from a few hundred to a few thousand attendees, while still loading in and out every weekend. In 2006 they moved into the Anderson Campus, which serves as their broadcast campus today and was their first permanent location.

Just two years later in 2008, they began to launch new campuses. First in Greenville and then in Florence with eleven more locations to follow over the next seven years. Campus locations currently include; Aiken, Anderson, Charleston, Clemson, Columbia, Florence, Greenville, Greenwood, Hilton Head, Lake Wylie, Myrtle Beach, Northeast Columbia, Powdersville, and Spartanburg.

In 2016, NewSpring released their senior pastor and adopted a new leadership structure where they lead and teach in teams. They have a Lead Team that operates as a plurality of elders equal in authority and distinct in responsibility. They are: Brad Cooper (Culture and Direction), Shane Duffey and Riley Cummings (Campuses), Michael Mullikin (Operations), Tyler Tatum (Creative and Worship Arts), David Hall (Ministries), Lee McDerment (Prayer, Prophecy, and Preaching).

NewSpring Church is one church with many locations. What began in 1999 as a bible study in a living room has grown to a thriving church with 14 locations, serving over 16,000 members across the state of South Carolina. They are all united with one vision and mission: to see everyone, everywhere, in an everyday relationship with Jesus.

NEWSPRING VISION & MISSION

We want everyone, everywhere, to have an everyday relationship with Jesus.

CORE VALUES

- + Trusting God's Word -We believe the Bible and listen to the Holy Spirit
- + Showing Visible Love - We show God's love to others through our words and actions
- + Pursuing Uncommon Unity -We invite everyone, everywhere into peace with God which leads to peace with one another, in the pursuit of a multi-ethnic, multi-generational church
- + Making Bold Disciples - We help everyone discover who God is, who He made them to be, and the life He has for them
- + Having a Kingdom Mentality - We work with others in our church, our communities, and around the world to help everyone know Jesus

JOB SUMMARY

NewSpring Church is hiring it's first Worship Leader at the Northeast Columbia campus. This person will have the exciting opportunity to build a worship culture and team from the ground up! The Worship Leader will shape the worship culture for both weekend services and the student ministry gathering each week, while also developing the God given gifts of others. You may be a good fit for this role if you are a musically talented leader who exudes humility, hunger for God, love for people, and a strong passion for building a healthy multi-generational and multi-ethnic worship culture.

CANDIDATE PROFILE

- + Humble
- + Hardworking
- + Adaptable
- + Relational
- + Strategic
- + Joyful
- + Develops and empowers others
- + Vocal and instrumental ability
- + Worship leader
- + Ableton knowledge
- + Music director
- + Team builder
- + Strong recruiter
- + Ability to lead as a one man/woman band for a season

THEOLOGICAL ALIGNMENT

- God is the author and creator of life
- Jesus is the Son of God and the only way to salvation
- The Bible is the divinely inspired, infallible Word of God
- The Holy Spirit is the third person of the Trinity, co-equal in deity to God the Father and God the Son
- Because God gives salvation through Jesus Christ, believers are secure in their salvation for eternity



ESSENTAIL DUTIES & RESPONSIBILITES

- + Lead worship for campus gatherings and uphold both musical and cultural excellence with the Sunday/Fuse bands
 - + Schedule band for Sunday/Fuse gatherings
 - + Communicate weekly notes to the band and production team. This includes band parts, verbal communication for transitions and vision for songs and elements
 - + Prepare charts/lead sheets and make sure Ableton Session is downloaded and prepared for rehearsal/Sunday/Fuse.
 - + Lead band rehearsals
 - + Upload rehearsal audio mix to PCO
 - + Develop and strengthen relationships with the worship team members and production team members at the campus through regular 1:1 connections, and work to make sure they are properly prepared for each campus gathering
 - + Communicate with Campus Pastor and the Ministry Support Worship Team to understand the vision and goals needed to carry out each gathering
 - + Lead the recruitment, auditions, and development of new musicians and vocalists for the campus utilizing ETS resources (equip, train, and send)
 - + Create PCO flows for Sunday/Fuse gatherings
 - + Evaluate Sunday/Fuse gatherings and provide feedback to musicians/vocalists where needed
 - + Participate in Campus meetings and Worship Support Meetings
 - + Must be able to lift 50 pounds
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Northeast Columbia, South Carolina

Dine on chicken and waffles, go hiking, explore an international food corridor and cap your day off with legendary barbecue and a movie - not a bad day, right? It's all there in Northeast Columbia. Home to residential areas, a destination shopping center, and the Clemson University Sandhill Research and Education Center, this is a dynamic and ever changing community.

Situated northeast of downtown Columbia, this part of town is one of the fastest growing areas in Greater Columbia. NEC is socio economically and ethnically diverse.

This NewSpring Church location is uniquely positioned to help reach a vastly un-churched population. The campus has a great family feel and a strong desire to grow into a new season. For seven years they have been investing in a culture of prayer, multi-ethnic/multi-generational reach, and a palpable hunger for God. We have never had a band or worship leader at this location, but the right leader at the right time (now) is going to help us continue to see NEC look more like the kingdom of God.

We love what we do!

Group ONE39 is a transformational recruiting firm and leadership organization. We transform churches and ministries by delivering best in class talent and we help leaders increase their capacity for growth and reach. We create this transformation through established propriety interviewing systems, assessments, and simple memorable tools to help leaders understand themselves and connect well with others.

Our vision is transformation & our mission is

Transforming people + organizations

Values



Fun

We will laugh
hard & often.



Generosity

We will give &
not take.



Integrity

We will be
the same
in public
& private.



Team

We are
better together.



Simple

Complexity
is the enemy
of growth.