

LOVE
WHAT
YOU DO.



TRANSFORMATION CHURCH

KIDS DIRECTOR
JOB PROFILE



**CONNECTED.
RESULTS-DRIVEN.
BEST IN CLASS.**



THE TRANSFORMATION CHURCH STORY

Pastors Michael and Natalie Todd are the Lead Pastors of Transformation Church based in Tulsa, OK since February 2015. They were entrusted with Transformation Church from the founding pastor, Bishop Gary McIntosh, after 15 years of operation. Their personal philosophy and driving passion is re-presenting God to the lost and found for transformation in Christ. They aspire to reach their community, city and world with the gospel presented in a relevant and progressive way. They've been married since 2010 and live in Tulsa with four beautiful children.

TRANSFORMATION CHURCH MISSION & VISION

**We exist to Re-Present God to the lost and found for transformation in Christ.
We are a multi-church. Meaning we are a multi-generational, multi-ethnic,
multi-plying, and multi-campus.**

Represent.

TRANSFORMATION CHURCH

CULTURE CODES

+ TRANSFORMATION

We are a relevant and progressive church that changes lives.

+ LOVE

We love first.

+ FAITH

We have faith in God, faith in people and faith for miracles.

+ H.O.T.

We are humble, open and transparent people of integrity.

+ GENEROSITY

We give just to give, not to get.

+ SERVICE

We use our hands to show our hearts.

+ WORSHIP

We use our lives to express God's worth.

+ EXCELLENCE

We hold ourselves to a very high standard in our words, appearance and actions.

+ DISCIPLINE

We are committed to structure, training and conduct that produces growth.

+ RELATIONSHIP

We belong together.

+ HONOR

We reverence God, value people and demonstrate our gratitude.

+ FUN

We enjoy it all.

JOB SUMMARY

The TC Kidz Director provides direction and oversight for the entire TC Kidz ministry. The TC Kidz Director reports to the Next Gen Director and is responsible for leading and developing children and their families in the vision and mission of TC Kidz at Transformation Church.

ESSENTIAL DUTIES & RESPONSIBILITIES

- + Communicate a clear and compelling vision for the ministry that aligns with the overall vision of Transformation Church
- + Oversee the development of our ground and global TC Kidz Ministry including goals and objectives
- + Oversee all aspects of children's ministry administration including: budget forecasting, security, equipment and supply inventory, distributions of curriculum materials and other educational resources
- + Oversee the implementation of volunteer on-boarding, family engagement, student transition, etc
- + Oversee and develop TC Kidz assimilation plan, volunteer training, staff and intern development
- + Oversee and develop TC Kidz programming for the weekend and online experiences including special event planning like "Fun Month", child dedication, Parent Night Out, etc
- + Regularly select and/or develop curriculum for a children's Christian education program that is part of the church's weekend service schedule
- + Effectively lead, build, develop, and evaluate staff, volunteers, and interns to meet ministry objectives
- + Attend and participate in all weekend services, special times of worship, leadership meetings, large church-wide events, etc
- + Complete all other duties as assigned

CANDIDATE COMPETENCIES

- + Demonstrates a stable, mature Christian walk, reflecting the fruit of the Spirit (Gal 5:22-23)
- + Influences and affects children's lives with the gospel of Christ
- + Believes that children have the ability to influence their families with Christ through proper learning
- + Wants to help create healthy childhood memories through the church
- + Promotes strength and unity between families and the church
- + Willing to become a member of TC and submit to the direction of the Pastors and Lead Staff of TC
- + Commits to personal, spiritual, and professional growth
- + Has at least three years of children's ministry experience
- + Has at least three years in educational leadership or equivalent experience
- + Organized, detail-oriented, has great time-management
- + Able to innovate, build, and add to children's ministry trends
- + Has excellent verbal and written communication skills
- + Pursues continuous learning opportunities
- + Possesses strong leadership skills and the ability to strategize, organize volunteers, and manage multiple tasks/projects in a time-sensitive manner





TULSA, OKLAHOMA

The 2nd largest city in Oklahoma and the 47th most populous in the U.S. at approximately 1 million people, Tulsa, once known as the “oil capital of the world”, attracts people from every walk of life wanting to live even just a slice of their life on Tulsa Time.

Tulsa is a place where large, headquartered companies like QuikTrip, BOK Financial Corporation and ONEOK coexist with a thriving and ambitious local scene that defines cultural life in Tulsa by way of an engaging arts community, a culinary utopia and a seemingly endless amount of unique boutiques.

Aside from being a place of opportunity, Tulsa boasts an impressive amount of art deco architecture that goes toe to toe with the largest cities, a half billion-dollar park ranked best in the U.S. that beckons to be explored by all, a rich history of music that inspired a genre named after the city and so much more. There’s just no place quite like T-Town.

We love what we do!

Group ONE39 is a transformational recruiting firm and leadership organization. We transform churches and ministries by delivering best in class talent and we help leaders increase their capacity for growth and reach. We create this transformation through established propriety interviewing systems, assessments, and simple memorable tools to help leaders understand themselves and connect well with others.

Our vision is transformation & our mission is

Transforming people + organizations

Values



Fun

We will laugh hard & often.



Generosity

We will give & not take.



Integrity

We will be the same in public & private.



Team

We are better together.



Simple

Complexity is the enemy of growth.