

LOVE
WHAT
YOU DO.



GENERATION CHURCH
SENIOR PASTOR
JOB PROFILE



**CONNECTED.
RESULTS-DRIVEN.
BEST IN CLASS.**



THE GENERATION CHURCH STORY

Generation Church cares about one thing more than anything else, Jesus. We're a family of individuals who have found hope in Jesus, and want as many people as possible to experience that same freedom. We believe that together we can see Pinellas County and the surrounding communities changed for the Kingdom of God. Generation Church was founded in 2005 by Donnie and Kathy Holley and started as Seabreeze Community Church. After moving locations many times in 2009, we finally acquired the building we are currently in. Pastor Stephen and Joy moved here shortly after this and became youth and worship pastors. In August of 2017, Stephen transitioned as the Senior Pastor of Seabreeze Church and in January of 2018, Seabreeze church became Generation Church. More than ever, Generation Church is committed to fostering a family built around hope in Jesus. Hope for the future. Hope for better. We believe that we have been called to change our city and ultimately make an impact in the world. And as we move forward as a church family, Knowing God and Making Him Known remain at the center of who we are as followers of Christ. What does this mean for you? Most importantly, you're always welcome here. We're saving a seat for you. Wherever you're at in your faith journey, you'll always be accepted as part of the Generation family.

GENERATION CHURCH

VISION & MISSION

Generation Church exists to bring people into freedom through daily encounters in God's presence.

CORE VALUES

- + CARE
- + COMMUNICATION
- + EMPOWERMENT
- + FORGIVENESS
- + FUN
- + GRATITUDE
- + HEALTH
- + HONESTY
- + HONOR
- + REAL



JOB SUMMARY

Senior Pastor will lead church pastoral team, staff, and church body. This pastor will oversee and steward the spiritual growth, discipleship of members, and community involvement through weekly sermons, daily interactions with staff, and other services or church gatherings.

PERSONAL PROFILE

- + Spirit-Led
- + Spirit-Filled
- + Shepherd
- + Teacher
- + Pastor
- + Charismatic
- + Evangelistic
- + Five-Fold
- + Presence-Driven



CANDIDATE COMPETENCIES

- + Has an approachable and safe demeanor
- + Demonstrates a fatherly disposition
- + Communicates confidently
- + Values character over performance
- + Listens well
- + Responds rather than reacts
- + Receives constructive feedback
- + Makes decisions
- + Focuses on details
- + Shows Interpersonal Skills: crisis management, conflict mediation and resolution, and a joyful disposition
- + Displays church values and leadership standards in everyday life
- + Embodies Leadership Standards - Forgiveness, Sabbath, Daily Encounters, Tithe, and Unity

ESSENTIAL DUTIES & RESPONSIBILITIES

- + Show a love for God's word and the integrity of Scripture. Spend time studying and praying through daily encounters, seeking the Holy Spirit's direction and discernment to accurately interpret scripture. Prepare biblically sound sermons
- + Be the catalyst for movement within the church; helping to ensure that people are growing in their faith
- + Connect passages and themes in scripture to people's daily lives making the connection between current culture and biblical teachings in an inspiring and moving way
- + Teach in the majority of main services and various other settings, allowing for a rotation with other Lead Pastors to teach throughout the year

ESSENTIAL DUTIES & RESPONSIBILITIES

- + Participate on the Teaching Team, including providing theologically sound thoughts and input to the church-wide sermon series
- + Participate in the teaching and worship gathering teams for planning and implementation
- + Model the characteristics of Jesus in their daily rhythms and practices
- + Love and show care for the people of the church, connecting with them in a genuine, compassionate, and challenging way
- + Pray with and for all pastoral team members on a regular basis and hold them accountable for personal, spiritual, and ministerial growth (self-development plan)
- + Be available to serve the church as a pastoral counselor and on-call minister in collaboration with the pastoral team
- + Lead GC's staff and volunteers by owning and executing the vision and values of Generation Church
- + Own and promote the vision and values of Generation Church and continually provide input on ministry strategy and execution
- + Collaborate with the Lead Pastoral Team regarding decisions that shape the church culture
- + Communicate and implement church-wide goals to our members and staff weekly, quarterly, and annually
- + Model and help move people to spiritual freedom through corporate encounters
- + Report quarterly to the overseers of the church
- + Oversee and participate in the church budgeting and fundraising activities to ensure fiscal health and growth toward the vision
- + Collaborate with the Board and Pastoral Team regarding the current building campaign



LARGO, FL

Charming Largo is a largely residential neighborhood in the heart of popular attractions in Pinellas County. The Florida Botanical Gardens take center stage, competing for your attention with golf courses, hiking trails, and cultural activities. Pack a picnic to spend leisurely days at local parks, and beaches. Indian Rocks Beach plus many others are all nearby and offer surfing, snorkeling and gorgeous sunsets.

Bring your camera to the gardens. The tropical oasis includes a butterfly garden and enchanting flower displays. Wander around to gaze at cactus landscapes and smell your favorites in the Herb Garden. The Palm Garden features native and non-native trees.

When you're ready to tee off, find numerous choices near Largo. Play a round at Largo Golf Course or East Bay Golf Club. Palm Hill Country Club features a 9-hole golf course available for guest use. Enjoy the generous fairways at Bardmoor Golf and Tennis Club.

Relax in nature at family-friendly Walsingham Park. Trek through the forest on dedicated hiking trails or launch your kayak in the lake before enjoying a picnic beneath the trees. Eagle Lake Park is another recreational hub for outdoor activities, with boardwalks through the wetlands. Watch for squirrels and otters.

Largo Central Park at the heart of town is entertaining for everyone. Playgrounds and outdoor gym equipment join fountains and numerous statues of children to set the scene for fun. When night falls, check the schedule to watch a show at the Central Park Performing Arts Center.

If you're in the mood for shopping, Largo has world class shopping within 30 minutes at International Plaza or Downtown St. Petersburg. In town, head to Largo Mall to browse in more than 60 shops. Afterward, choose a movie to watch at Regal Largo Mall. Give kids and adults a treat at Xtreme Fun Center, with laser tag and arcade games, along with indoor batting cages.

Largo is about a 15-minute drive from St. Pete-Clearwater International Airport and Tampa International Airport. Get around to the attractions and gorgeous beaches via easy public transportation options.

We love what we do!

Group ONE39 is a transformational recruiting firm and leadership organization. We transform churches and ministries by delivering best in class talent and we help leaders increase their capacity for growth and reach. We create this transformation through established propriety interviewing systems, assessments, and simple memorable tools to help leaders understand themselves and connect well with others.

Our vision is transformation & our mission is

Transforming people + organizations

Values



Fun

We will laugh
hard often.



Generosity

We will give
not take.



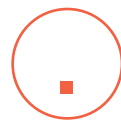
Integrity

We will be
the same
in public
private.



Team

We are
better together.



Simple

Complexity
is the enemy
of growth.