

**LOVE
WHAT
YOU DO.**



TRANSFORMATION CHURCH
CHILDREN'S PASTOR
JOB PROFILE



**CONNECTED.
RESULTS-DRIVEN.
BEST IN CLASS.**



THE TRANSFORMATION CHURCH STORY

Transformation Church was founded as Middletown Assembly of God in 1944. In 1955, the church moved from a storefront in Middletown to a church building on Cottage Street and was renamed Trinity Assembly of God. In 1982, a new church was built and the Church moved from Cottage Street to our present location on Blumel Road. In 1992, the church expanded and built our present auditorium which is phase two of a three-phase project. From 1992 to 2009, the church went through some ups and downs. A once thriving congregation began to decline. In 2009, Pastor Joe and Ruth became the Senior Pastors of Transformation and have been leading the turnaround ever since. The church grew from 90 people attending to 800 attendees and three Sunday services with 150 kids attending on Sundays. In 2011 Trinity Assembly of God was renamed Transformation Church. In 2019, the church planted Fusion Church in Fishkill and released the Executive Pastor and 50 people to plant and establish that church which is now an independent church. In 2020, TC was crippled by COVID and was pushed back by 10 years. However, over the past three years, they have slowly bounced back and have grown to 1,000 attendees, with 400 people attending in person on Sundays and 100 online. They will hopefully surpass 2020 numbers in 2024. Hiring a Children's Pastor is an integral part of that comeback. Our dream is to build the third phase of our facility, which will include a 600-seat auditorium. Transformation Church is a multicultural, multi ethnic, and multi generational church and we are excited to see where God takes us next!

TRANSFORMATION CHURCH VISION & MISSION

Vision: To be a church that leads people in the pursuit of three key TRANSFORMING relationships: INTIMACY with God, COMMUNITY within the church, and INFLUENCE with those outside the church.

Mission: Transformation Church exists to lead people far from God into a transforming relationship with Jesus.

CORE VALUES

- + Honor
- + Hospitality
- + Excellence
- + Integrity
- + Servanthood
- + Community
- + Diversity
- + Outward Focused
- + Generosity
- + Transformation



JOB SUMMARY

The Children's Ministries Director is responsible for the development and implementation of the vision, strategy, and tactical elements for all programs, activities, and educational aspects related to Children's Ministry at Transformation Church. Specifically, the Children's Ministries Director is responsible for all children's programs on Sundays, Kids Camp, kids ministry for special services and events, and all kids outreach events like Halloween, Easter, etc.

PERSONAL PROFILE

- + Leader of Leaders
- + Innovative
- + Passionate
- + Energetic
- + Administrative



CANDIDATE COMPETENCIES

- + Demonstrates solid organizational, administrative, and communication skills
- + Demonstrates a “whatever it takes” attitude to get things done with excellence; hard-working
- + Shows strong interpersonal skills; growing leader; team builder; sense of humor; risk-taker
- + Has a passion for ministry to children and seeing both parents and children grow in their faith
- + Has a growing relationship with Jesus Christ evidenced by action, attitude, and behavior
- + Embraces the vision, values, and statement of faith of Transformation Church
- + Shows competency in administration
- + Brings reliability, trustworthiness, and excellence when following through on details
- + Embraces innovation and creativity while adapting to growth and change
- + Uses appropriate judgment, discretion, sensitivity, and confidentiality
- + Shows leadership skills utilizing a cooperative, collaborative team leadership style
- + Exhibits strong interpersonal skills with the ability to maintain healthy and motivating relationships with supervisors, coworkers, and volunteers.
- + Understands and keeps current on issues related to safety and security resulting in the implementation of associated activities and safeguards
- + Achieves results

ESSENTIAL DUTIES & RESPONSIBILITIES

- + Lead, grow, and innovate TC Children's Ministry - including everything from curriculum and teaching, to safety and security, to volunteer recruitment and training
- + Develop and implement the vision for children's ministries (CM) in collaboration with the Leadership Team
- + Provide strategic leadership and planning initiatives for CM staff
- + Set direction and training for CM staff and volunteers
- + Offer pastoral care and encouragement to CM staff and volunteers
- + Develop processes necessary for effective CM operations (e.g.: check-in)
- + Oversee CM budget and financial oversight
- + Oversee the selection and implementation of the curriculum
- + Develop communication plans to keep staff, volunteers, and parents informed
- + Responsible for all staffing of CM (including training)
- + Manage communications between ministries that interact with CM
- + Develop and implement all safety and security processes for CM in cooperation with the church's safety and security team
- + Oversee and implement all programming for CM (Infants-5th grade)
- + Coordinate family events and camps for CM parents and families



MIDDLETOWN, NY

Middletown is located in the beautiful Hudson Valley, in Orange County New York, just 70 miles North of NYC. There's no place like home in the Hudson Valley, where you can visit grand historic mansions up and down the river. Take in sweeping views from the world's longest pedestrian bridge and state parks offering year-round adventures and hiking trails like Sam's Point, Lake Minnewaska, Awosting Falls and so many more. Journey through military history at West Point, browse the galleries in quaint river towns or hunt for bargains at Woodbury Common. Orange County is also home to the largest Legoland Amusement Park in the world, the Orange County Fair, Malls, shops, and Angry Orchards.

We love what we do!

Group ONE39 is a transformational recruiting firm and leadership organization. We transform churches and ministries by delivering best in class talent and we help leaders increase their capacity for growth and reach. We create this transformation through established propriety interviewing systems, assessments, and simple memorable tools to help leaders understand themselves and connect well with others.

Our vision is transformation & our mission is

Transforming people + organizations

Values



Fun

We will laugh
hard often.



Generosity

We will give
not take.



Integrity

We will be
the same
in public
private.



Team

We are
better together.



Simple

Complexity
is the enemy
of growth.