

**LOVE
WHAT
YOU DO.**



RLVNT
RELEVANT CHURCH

RELEVANT CHURCH
WORSHIP PASTOR
JOB PROFILE

GROUP
ONE39

**CONNECTED.
RESULTS-DRIVEN.
BEST IN CLASS.**



THE RELEVANT CHURCH STORY

Relevant Church began in the living room of our Founding Pastor Matt McGarity. He and his wife Elizabeth had been serving a ministry in the area where Matt was positioned to launch and lead contemporary services. Shortly after this, God began to burden Matt's heart to reach the lost and felt the call to plant a church. After sharing this with the leadership he was submitted to, the church released him to begin what is now Relevant Church! Like most church plants, it went from his living room to a school, where the church began to grow.

Over the years, Relevant has transitioned locations a few times, finally gathering in a beautiful YMCA that was built by the Clover School District. Relevant Church has a beautiful partnership with the YMCA, hosting local prayer breakfasts, ministering to after-school kids, and supporting various community efforts. With over 15k memberships to this YMCA location alone, Relevant has a great opportunity to meet people where they are. In 2015, Waters Edge, a local church plant in South Charlotte merged with Relevant. It was during this time that our current Lead Pastor, Josh Hair, came to the church. His wife, Summer, and three kids moved to the Charlotte area so that Josh could attend graduate school at Gordon Conwell Theological Seminary. He began as our Generations Pastor, overseeing kids through college, eventually stepping into a Discipleship Pastor role in 2020.

Our Founding Pastor had served in the USMC for 10 years and it was during this season of his life that Matt McGarity heard God calling him to ministry. He never expected that years down the road Matt would feel led to rejoin the military reserves as part of the chaplain core. This began an incredible extension of RLVNT's ministry in 2016 to our service men and women. Over the years, there were multiple deployments for short stints of time. During these deployments, our current Lead Pastor, Josh Hair, took the lead in his absence. During one of the deployments to Paris Island, the Lord began to call Matt and his wife to full-time, active-duty chaplaincy. This brought about a leadership transition that took place in late July of 2023. Pastor Josh and his family had been under Matt's leadership for over seven and a half years, making the transition very smooth and natural.

Relevant Church is poised for tremendous growth in the area. The church is well established and has a great reputation in the community, but is limited in ministry expansion based on its current facility. There are many pros and cons to leasing a multi-million dollar facility, but the church has always been content, yet always open for change. Relevant is on the move looking for property in a fast-growing area! With a new vision from Pastor Josh, the church is looking to purchase property and build a facility that is a blessing not only for the church but primarily for the community. Equally important, is the heartbeat of Relevant Church, to raise up, empower and send out leaders. The Founding Pastor instilled a desire to plant churches/ministries within the DNA of Relevant. We would love to see the Kingdom of God advance through any means possible.

RELEVANT CHURCH

VISION

Connecting a changing world to an unchanging Word.

JOB SUMMARY

The Worship Pastor will serve as a member of the Pastoral staff reporting directly to the Lead Pastor. This position works closely with the pastoral staff, production team, and other related departments to plan and implement all worship services for the weekend and special events.

PERSONAL PROFILE

- + Pastoral
- + Fun
- + Flexible
- + Energetic
- + Creative
- + Innovative
- + Leader



CANDIDATE COMPETENCIES

- + Reflects the heart and mind of Jesus Christ.
- + Possesses a high level of relational skills and team-building
- + Demonstrates the ability to work with other departments and ministries; utilizing high communication, project management, time management, and collaborative skills
- + Demonstrates the ability to perform high-quality, detailed work with minimum supervision within assigned deadlines
- + Possesses the ability to lead the congregation in contemporary/traditional worship

ESSENTIAL DUTIES & RESPONSIBILITIES

- + Supervise, lead, and shepherd all worship staff and volunteers, including youth worship
- + Participate in planning overall service structure for each weekend service, special events, and retreats
- + Oversee the song selection for the weekend services
- + Schedule worship leaders, vocalists, and musicians for the weekend services
- + Run weekly rehearsals
- + Oversee the development and recruitment of worship teams
- + Develop and implement all strategic processes and systems
- + Provide pastoral care for the department as well as the congregation
- + Assist with the coordination of communion, baptisms, child dedications, etc
- + Oversee the worship ministry budget
- + Accomplish general pastoral duties
- + Other duties as assigned



Clover, SC

Lake Wylie/Clover sits right along the state line of North and South Carolina. All of the amenities of living near a major metropolitan area, but without all of the chaos. Charlotte is currently considered one of the best places to live in the country. Along with its booming economy, being the home of the Carolina Panthers, NASCAR, and the White Water Center, Charlotte continues to grow every year!

South Carolina is highly sought after for its conservative state government, lower taxes, and phenomenal school districts. Clover and Fort Mill (surrounding cities) are yearly rated as the top two school districts in the state! From music to sports, to education, Clover Schools make the community a great place to raise a family. Another great aspect is that Clover is located two hours from the Blue Ridge mountains and three hours from the coast!

We love what we do!

Group ONE39 is a transformational recruiting firm and leadership organization. We transform churches and ministries by delivering best in class talent and we help leaders increase their capacity for growth and reach. We create this transformation through established propriety interviewing systems, assessments, and simple memorable tools to help leaders understand themselves and connect well with others.

Our vision is transformation & our mission is

Transforming people + organizations

Values



Fun

We will laugh hard & often.



Generosity

We will give & not take.



Integrity

We will be the same in public & private.



Team

We are better together.



Simple

Complexity is the enemy of growth.