

LOVE
WHAT
YOU DO.



CENTERPOINTE CHURCH
CHILDREN'S MINISTRY DIRECTOR
JOB PROFILE



**CONNECTED.
RESULTS-DRIVEN.
BEST IN CLASS.**



THE CENTERPOINTE CHURCH STORY

Centerpointe Church, tracing its origins back to 1960, has embarked on a transformative journey spanning six decades. Initially established in various locations, the church eventually found its home on Legato Road, where it thrived for 50 years. Over this period, Centerpointe Church evolved into a beacon of impactful ministry, touching lives, fostering community impact, and extending its reach globally through dedicated missions.

In 2011, a new chapter unfolded under the leadership of Pastor Keith Edwards, who spearheaded the Ready the House Campaign. This initiative resulted in a significant remodel of the Legato Road building, attracting numerous new families, and embracing intentional cultural inclusion, shaping the church's DNA with diversity. 2015 marked a crucial juncture for the church's leadership, prompting a profound decision on whether to build on the existing property or embark on a new journey by selling and relocating. After a year of devoted fasting and prayer, it became clear that the divine path led to selling the Legato Road property. As 2020 began, the building on Legato Road was sold and the church moved temporarily into a theatre. Through many transitions and a global pandemic, the church held steady to its values of loving God, loving people, and serving the world. The people rallied together and continued to pray, grow in God's Word, reach out through community service outreaches, care for one another, worship together, and serve missions through generous giving.

In December of 2022, the Lord led CP church to purchase two buildings in Chantilly, VA with four acres, debt-free. The church moved into remodeling this new campus. While the church awaits permits to complete the remodeling of the new church building, the already completed Centerpointe Academy stands as a testament to progress and commitment to education. There is a growing expectancy and excitement over what God has in store as the church steps out in faith and embarks on a new season in a new community. Centerpointe Church's prayer is to be a Spirit-powered community of disciples following Jesus, fulfilling His mission.

CENTERPOINTE CHURCH

VISION & MISSION

Vision: Love God, Love People, Serve the World

Mission: Lives Transformed, Families Strengthened, Community Served, Kingdom Expanded

CORE VALUES

- + Experience the Presence of God
- + Engage the Word of God
- + Enjoy the Family of God
- + Expand the Kingdom of God



JOB SUMMARY

The Children's Ministry Director is a unique role that will be responsible for the spiritual directorship of Centerpointe Children's Ministry and the Centerpointe Childcare Academy. The Children's Ministry Director will develop, lead, and maintain all children's church discipleship programs, building meaningful relationships with children and parents that cultivate a relationship with Jesus. The Children's Ministry Director will also develop relationships between Centerpointe Academy staff and clientele, implementing Christian elements and curriculum that help foster strategic ongoing spiritual components for the academy as well.

PERSONAL PROFILE

- + Builder
- + Creative
- + Loves Children
- + Teacher
- + Worshipper
- + Self-Starter
- + Detailed
- + Team Builder
- + Experienced
- + Visionary



CANDIDATE COMPETENCIES

- + Passionate and committed to following Jesus Christ
- + Passionate about reaching children and parents for Christ
- + Able to build teams, grow leaders, and create culture
- + A strong spiritual leader
- + Well versed with the inner-workings of the church
- + Excellent with customer-service skills and the ability to create effective partnerships with churches, families, and staff
- + Comfortable having spiritual conversations with children and adults
- + Excellent in communication skills, both verbal and written
- + Results-driven
- + Effective in training and equipping volunteers
- + Collaborative and a strong team worker
- + Excellent in organizational and project management skills
- + Well-versed in childcare accreditation and licensing standards, or willing to learn

ESSENTIAL DUTIES & RESPONSIBILITIES

- + Lead children and their families to follow Jesus
- + Invite, train, and empower volunteers and maintain a monthly volunteer schedule
- + Follow up with people who are interested in volunteering with children's ministry
- + Lead creative team meetings with the appropriate people to implement the curriculum on Sunday mornings
- + Develop a strategic curriculum to engage Biblical literacy and the spiritual development of a child from nursery through elementary school
- + Oversee communication between the church, children, and families
- + Provide resources for parents and families as needed
- + Oversee the setup and operation of all related children's ministry environments on Sunday morning
- + Oversee the Children's Ministry budget, and plan select special events as needed
- + Participate in staff meetings and other meetings as scheduled
- + Develop and strengthen the academy's partnership with the church and other church representatives
- + Participate in regular communication between the academy and the church, including regular spiritual reports and updates on academy objectives
- + Work with the church to develop an academy-specific calendar that leverages existing church activities to target students and their families
- + Partner with the church for marketing efforts designed to notify students and families of ministries and events within the church
- + Partner with the church representatives to develop a process of communication, assimilation, and discipleship for all of the academy's spiritual decisions
- + Provide spiritual oversight for the academy
- + Infuse the operational standards, processes, and systems to deliver spiritual outcomes of the academy
- + Facilitate or provide a spiritual training program to train teachers on how to cultivate spiritual relationships and present the Gospel
- + Utilize and maintain resources to meet the spiritual needs of the academy
- + Ensure that all of the academy's activities, events, communication, and curriculum possess spiritual purpose, coherency, and consistency (i.e. monthly spiritual themes)
- + Implement a prayer ministry for the academy and provide chaplain-like support to the staff
- + Maintain a culture that celebrates the core values of the academy



CHANTILLY, VA

Fairfax County, nestled in the heart of Virginia, boasts a perfect blend of urban sophistication and natural beauty, making it an attractive place to call home. With a rich history, diverse culture, and thriving communities, it stands out as one of the top four richest counties in the nation, primarily fueled by high-paying government and defense jobs. Despite its affluence and educational prominence, the rapid development has altered community dynamics, leading to a lack of essential connections. In response to these challenges, Centerpointe Church in Chantilly, VA, plays a unique role in addressing the spiritual and relational needs of residents. Positioned strategically, the church contributes to fostering community connections and supporting individuals in their spiritual growth amidst the demands of life and work.

We love what we do!

Group ONE39 is a transformational recruiting firm and leadership organization. We transform churches and ministries by delivering best in class talent and we help leaders increase their capacity for growth and reach. We create this transformation through established propriety interviewing systems, assessments, and simple memorable tools to help leaders understand themselves and connect well with others.

Our vision is transformation & our mission is

Transforming people + organizations

Values



Fun

We will laugh
hard often.



Generosity

We will give
not take.



Integrity

We will be
the same
in public
private.



Team

We are
better together.



Simple

Complexity
is the enemy
of growth.