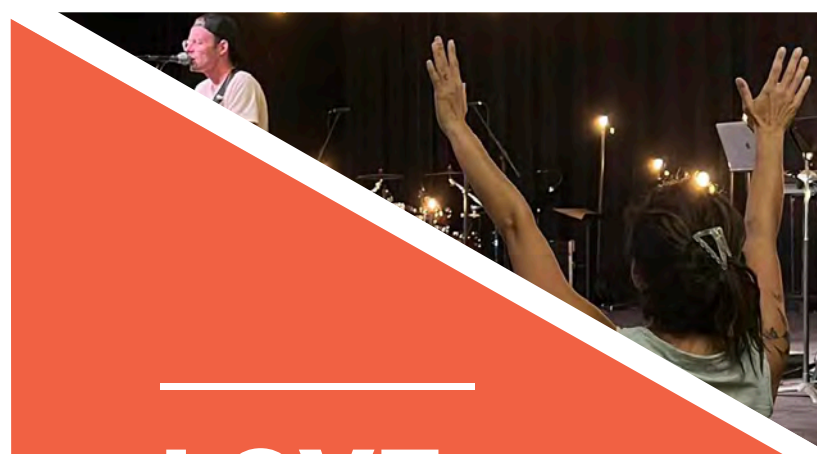


**LOVE
WHAT
YOU DO.**



CROSSROADS CHRISTIAN CHURCH
WORSHIP PASTOR
JOB PROFILE



**CONNECTED.
RESULTS-DRIVEN.
BEST IN CLASS.**



THE CROSSROADS CHRISTIAN CHURCH STORY

Crossroads Christian Church was established on March 15, 1987, when a small group from a church in Napa committed to prayer and planning for the vision of a church plant in Vacaville. Over the years, Crossroads has grown from meeting in a home, to a Community Center on Alamo Drive, to their own buildings and a beautiful 10-acre property on Butcher Road in 1997.

Dean Pense was the founding pastor who had an incredible gift of faith and a heart for church planting. While being the Senior Pastor of Crossroads, he also served as the Executive Director of the Northern California Evangelical Association (NCEA) and was personally part of 49 church plants. Crossroads planted four churches in Solano and Yolo Counties under Dean's leadership.

Dean Pense retired (due to health reasons) in 2000 and a young pastor named Jon Kile was hired as the new Lead Pastor. NCEA had been interviewing Jon for another church plant in Northern California and he got to know Crossroads through that process. After two years as the Lead Pastor, Jon decided God was calling him to teach exclusively reformed theology. Unfortunately, this move split the church and Jon left with about half of the attendees to plant Faith Community Church in 2002. Bruce Gallaher, the Associate Pastor then, was hired as Lead Pastor. Bruce served as the Lead Pastor from 2002 to 2022 and under his shepherding they have been able to forgive, heal, and move on to become a vibrant and healthy church again.

Sean Peters was hired as the Lead Pastor in 2022 after serving as the Associate Pastor for 14 years. He loves the Word, the church, and the community and wants to impact the city for Christ. He believes and is passionate about outreach both locally and globally. Through the Youth Sports Programs, Youth Ministries, Marriage Ministry, Celebrate Recovery, and partnerships with churches and ministries worldwide, Crossroads is seeing many people come to Christ (42 people baptized at Crossroads last year). Their motto is "Go Be The Church" and they know that is the only way to change the world.

CROSSROADS CHRISTIAN CHURCH VISION & MISSION

Vision: Worship God, Love People, and Share Christ

Mission: To make disciples who make disciples. To reach people with the love of Christ and train them to reach others the same way. To reach not only the community but the whole world with the Good News

CORE VALUES

We are a family-oriented community that desires to be a safe place where people can find and grow closer to Jesus. Knowledge and obedience to God's word is an essential part of a growing faith. We believe doing life together in relationship with one another is the best way to walk out our faith in a hostile world.



JOB SUMMARY

The Worship Pastor will be someone who has the gift and talent to lead our church in worship on Sunday mornings. They must have vocal and instrumental ability, spiritual depth, and talent to lead both the congregation and our multiple worship teams in worship. The responsibilities would include oversight of AV presentations and technology. We desire someone with a heart to shepherd our people rather than just lead worship songs on Sunday mornings.

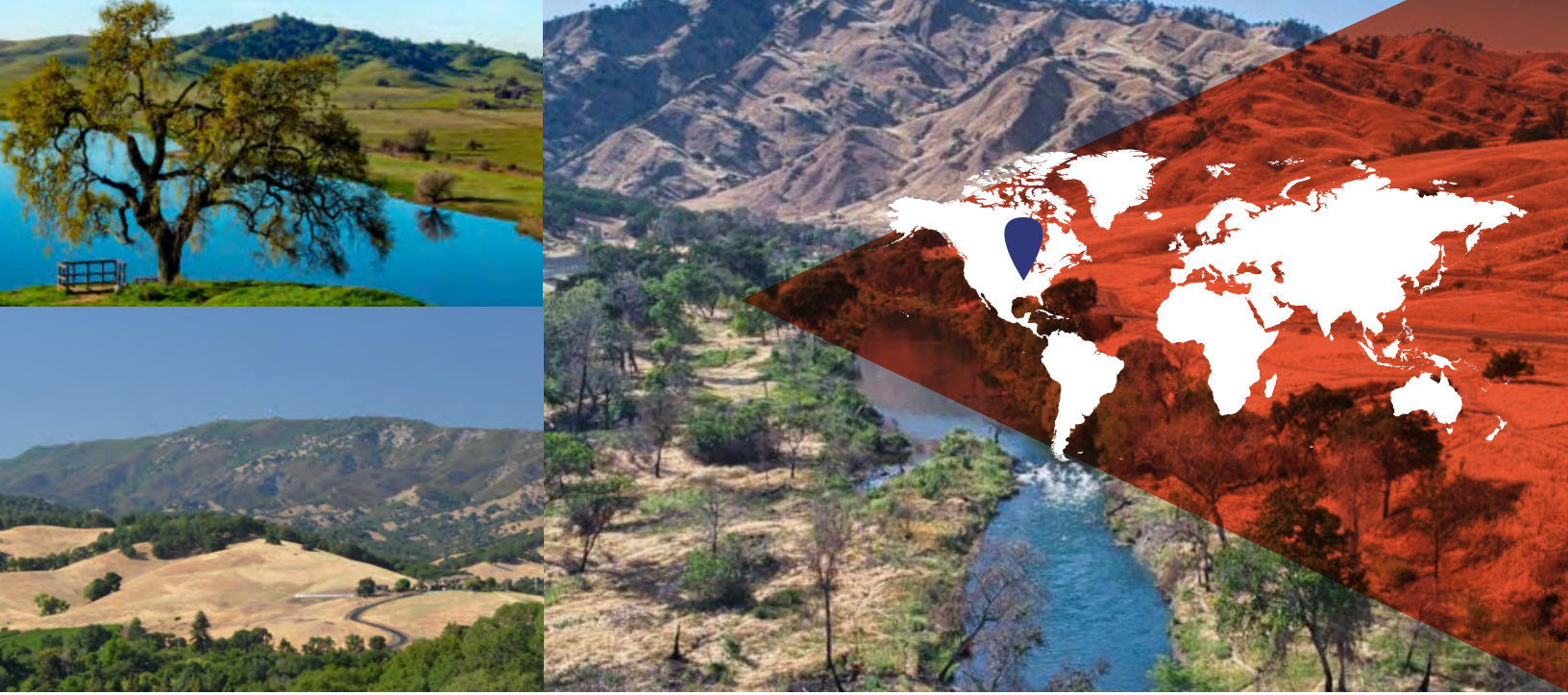
CANDIDATE COMPETENCIES

- + Understanding of contemporary worship
- + Skillful
- + Experienced in walking out their faith with God and has a shepherd's heart
- + Biblically based
- + Gifted to love and lead others in their walk with God
- + Vocally and musically talented
- + Knowledgeable and understands AV technology

ESSENTIAL DUTIES & RESPONSIBILITIES

- + Lead worship on Sunday mornings
- + Prepare and practice with worship teams
- + Train and develop other worship leaders and band members
- + Lead worship, presentations, and sound teams
- + Oversee budgeting, purchasing, installation, and use of all sound, lighting, and presentation equipment on campus
- + Lead and disciple teams
- + Work alongside the Lead Pastor, staff, and other volunteers to plan and organize church services, events, and community/global outreach activities and efforts





VACAVILLE, CA

Vacaville is in the heart of California, just thirty minutes to the famous Napa Valley region and an hour's drive to San Francisco. Vacaville is a family-oriented community that has a small-town feel but yet has all the shops, stores, and convenience of the big city. The climate is almost perfect all year long with an average temp of 71 degrees with a dry climate that has little to no humidity.

Outdoor activities are abundant with lakes, rivers, mountains, and other attractions close by. If you want to snow-ski it's just a one to two-hour drive to the Sierras. Or if you feel like surfing, it's a one to two-hour drive to the coast. The possibilities are endless!

We have excellent private and public schools to choose from and just about any club or recreational activity you might like for your children. This is a great place to raise a family.

We love what we do!

Group ONE39 is a transformational recruiting firm and leadership organization. We transform churches and ministries by delivering best in class talent and we help leaders increase their capacity for growth and reach. We create this transformation through established propriety interviewing systems, assessments, and simple memorable tools to help leaders understand themselves and connect well with others.

Our vision is transformation & our mission is

Transforming people + organizations

Values



Fun

We will laugh hard and often.



Generosity

We will give and not take.



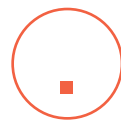
Integrity

We will be the same in public and private.



Team

We are better together.



Simple

Complexity is the enemy of growth.