

union
CHURCH

JOB PROFILE:
CAMPUS PASTOR



**CONNECTED.
RESULTS-DRIVEN.
BEST IN CLASS.**



THE UNION CHURCH STORY

Pastor Stephen Chandler dreamed of planting a church with a simple goal – helping people connect with God so that they might fulfill their destiny; Jeremiah 29:11 being the foundational source of that mission. This dream was birthed out of New Life International Fellowship Church, a church founded by Pastor Stephen’s father, Pastor Ron Chandler. With the help of the Dream Team, servant leaders committed to seeing this dream become a reality, Destiny Harvest Church launched on September 11, 2011.

From 2011 to 2014, thousands encountered Christ like never before, and the church grew from one location in Woodlawn, MD to two locations, by adding the Laurel, Maryland location. Through prayer, in September 2015, Destiny Church moved to Columbia, Maryland, merging both campuses back together and was portable for 3 years. In February 2018, Destiny moved into its permanent location in Columbia, Maryland, and went under a brand refresh, changing the name to Destiny Church. Over the next year, attendance increased from around 700 people in attendance on a Sunday with about 300 people participating in 55 Connect Groups and 300 people serving on the Dream Team, to over 3,000 people in attendance on a Sunday. Connect Groups grew to over 1700 people participating in them, and over 800 people serving on the Dream Team. This all happened within 3 years, making it one of the fastest-growing churches in America according to Outreach magazine. In February 2020, with much prayer and guidance the Baltimore County, Maryland location was launched with nearly a thousand people attending the first weekend. Destiny Church is one church in two locations, with plans for future campuses being discussed and prayed through.

Union Church is the result of two stories, two local churches; Destiny Church & i5 City Church coming together forever to create a dynamic environment designed to serve a city and unite people with their purpose. With over twenty combined years of impact and thousands of people who already call Union home, we guarantee an experience that will change your life.

At Union Church, we believe that church should be a place where everyone is able to Know God, Find Freedom, Discover Purpose, and Make a Difference. Through most of the last decade, Union Church has been fulfilling its mission through Weekend Experiences, Growth Track, Dream Team, and Connect Groups.

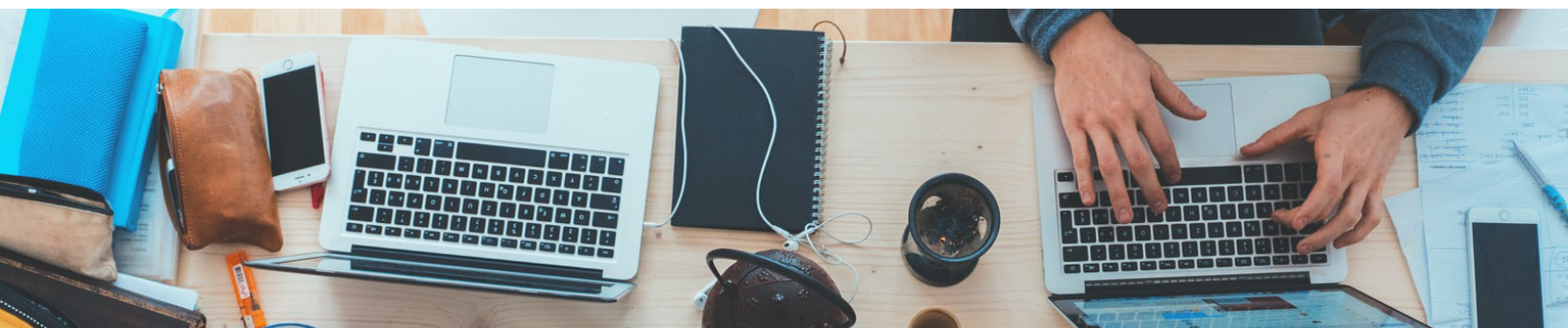
UNION CHURCH MISSION & VALUES

Union Church exists to help people know God, find freedom, discover purpose, and make a difference.

We are Spirit-led, enjoyable, generous, destiny driven, and excellent.

JOB SUMMARY

The Campus Pastor is empowered to build, grow and pastor a location of Union Church. This includes embodying the vision and casting this vision to volunteers and members. They are responsible for executing excellent weekend experiences, fostering community, pointing people to take next steps in their faith and building the volunteers at their location. They will develop systems that will create growth, be available for appointments, develop a leadership team, and connect with local city and business leaders. The ideal candidate will be a devoted Jesus follower that has high energy, is comfortable on a platform, self motivated and loves people.



PERSONAL PROFILE

- Loves Jesus & His Word
- Believes in & operates in the gifts of the Spirit
- Lives a life that represents Jesus & His church
- Loves Union Church, lives the mission, fam is all in
- High priority on loving people

ESSENTIAL DUTIES & RESPONSIBILITIES

Campus Pastor

- Represent Union's purpose and vision clearly.
- Continually build systems that will create growth at the campus level.
- Identify, recruit, and develop new leaders.
- Attend weekly meetings with the Executive Pastor.
- Attend weekly meetings to review order of service for upcoming weekend experience.
- Communicate upcoming events etc., with the campus leadership team.
- Connect regularly with Dream Team Coordinator and ensure all bases are covered for upcoming weekends.

ESSENTIAL DUTIES & RESPONSIBILITIES

- Ensure attenders are getting connected through connect groups.
- Be prepared, ready and available to preach each week in case of technical difficulty.
- Connect with new attenders.
- Evaluate connection cards weekly for prayer needs, info requests, etc.
- Respond to all emails and phone calls within 24-48 hr time frame.
- Be available for ministry time with individuals.
- Lead and assist with Growth Track each Sunday.
- Help plan, staff and implement all special events for the campus.
- Build relationships with local city business leaders.
- Connect with Pastors and staff from other churches.

Key Skills

- Ability and experience pastoring people
- Ability and experience leading in a multi-site church
- Ability to communicate to large groups
- Have the spiritual gifts of Shepherd, Leadership and/or Evangelism

CANDIDATE PROFILE

- 3 H's are a MUST...hungry, humble, & hustle
 - Highly motivated initiator & self-starter
 - Think fast & act quick
 - If you have to ask what emotional intelligence is, NEXT!
 - Drama free, please!
 - If you're going to fit with Pastor Stephen and Zai...better know how to have fun, laugh, and walk in joy
 - Flexible, driven, goal-oriented and gets it done early
 - Must think systems and scale
 - Gatherer of people
 - Bachelor's ministry degree preferred
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COLUMBIA, MD

Columbia, Maryland is a part of the DMV, The Washington Metropolitan Area includes the whole District of Columbia, Maryland, and Virginia. 30 minutes from DC and Baltimore, Columbia is uniquely positioned with rolling hills of farms in one direction, waterfront restaurant on the Chesapeake Bay in another direction, and bustling city streets with major sporting events still in another direction. Within the area and its surrounding cities, there are many exciting and interesting attractions to keep you engaged. It's a family-centered community amid the fastness of the East Coast life. Known for its attractions such as several Historic Landmarks and National museums, as well as amazing food, specifically seafood. Homes range from high rise living to town homes and single-family dwelling. It's the perfect place to get a taste of city excitement. and meeting new people, while still having the comfort of suburbs for a new growing family.



We love what we do!

Group ONE39 is a transformational recruiting firm and leadership organization. We transform churches and ministries by delivering best in class talent and we help leaders increase their capacity for growth and reach. We create this transformation through established propriety interviewing systems, assessments, and simple memorable tools to help leaders understand themselves and connect well with others.

Our vision is transformation & our mission is
Transforming people & organizations

Values



Fun

We will laugh hard & often.



Generosity

We will give & not take.



Integrity

We will be the same in public & private.



Team

We are better together.



Simple

Complexity is the enemy of growth.