

LOVE
WHAT
YOU DO.



RELEVANT CHURCH
EXECUTIVE PASTOR OF MINISTRIES
JOB PROFILE

GROUP
ONE39

**CONNECTED.
RESULTS-DRIVEN.
BEST IN CLASS.**



THE RELEVANT CHURCH STORY

Pastor Carl Nichols is the visionary leader and shepherd of Relevant Church. He and Julie grew up not far from Locust Grove and moved there to launch the church in 2010. Under their guidance and unwavering commitment to faith, Relevant Church has grown into a vibrant spiritual community, whose impact extends beyond the church walls. They are spiritual leaders and passionate advocates for justice and compassion. Together with the Relevant Church community, they are championing the cause of human trafficking rescue and rehabilitation.

As Lead Pastor, Carl's primary responsibilities include weekly teaching, leadership development, and directional leadership of the church. In addition, Carl helps direct the Church Leadership Network, a national leadership development network for pastors and church leaders, and a national church planting initiative.

As the Executive Director of Culture and Development, Julie works to ensure that Relevant's staff, leadership, and programs align with the church's mission, vision, values, and culture.

Together, Carl and Julie have two boys that they homeschool, and love to travel with and create experiences together as a family. Carl loves sports, especially the Braves, Falcons, Hawks, and Dawgs. Julie loves shopping and dreaming big for her family and her church. They are both excited for what God has in store for Relevant Church!

RELEVANT CHURCH VALUES

- + **RELENTLESS SACRIFICE:** We are spiritual contributors, not spiritual consumers. We will always put others above our agenda
- + **EVERYTHING JESUS:** We will place our trust in someone, not something because He said He would never leave us or forsake us. His word, the Bible, is our guide to life and godliness
- + **LIMITLESS GENEROSITY:** We cannot out-give God
- + **EVERYONE ALWAYS:** God did everything short of sin to reach us, so we will do everything short of sin to reach others
- + **VISIONARY LEADERSHIP:** We will play hard but work harder because excellence honors God and inspires people. We will be intentional in our efforts to remain “on mission” in everything we do
- + **AUTHENTIC COMMUNITY:** We will peel back the masks because authenticity paves the way for authentic relationships. Relationships are vital because you cannot do life alone
- + **NEXT STEP, BEST STEP:** We believe everybody has a “next step” and reaching your full potential in Jesus Christ relies on taking the next, best step
- + **TRANSFORMATIONAL ENVIRONMENTS:** We will embrace our limitations because they inspire our greatest creativity and innovation. In doing so, we create environments; God changes lives



JOB SUMMARY

The Executive Pastor of Ministries plays a critical role at Relevant Church, offering oversight and leadership to all ministry-focused areas. This individual is tasked with the interaction, evaluation, and development of the organization's ministry efforts, ensuring they align with the church's mission and values. The ideal candidate will be a gifted problem solver with high people skills, capable of making strategic decisions and fostering a culture of growth and empowerment within the church.

ESSENTIAL DUTIES & RESPONSIBILITIES

- + Provide direction and oversight to all ministry departments and staff, ensuring cohesive and effective operation
- + Supervise four to six direct reports, guiding culture, development, and leadership within the ministry teams
- + Responsible for the hiring and, if necessary, the firing of ministry staff, ensuring alignment with the church's vision and values
- + Directly oversee Next Gen (through young adults), Next Steps and Discipleship, Creative, and Communications departments, ensuring these ministries are thriving and effectively reaching their intended audiences
- + Oversee organizational development, ensuring systems and processes are optimized for ministry effectiveness
- + Lead and develop leadership within the church, empowering staff, and volunteers to achieve their full potential in ministry

CANDIDATE COMPENTENCIES

- + Experienced in leadership within a church or ministry setting, demonstrating the ability to oversee complex projects and diverse teams
- + Administrative with a knack for developing efficient systems and processes
- + Exceptional in communicating and building and maintaining strong relationships
- + Committed to personal spiritual growth and has a strong relationship with Jesus
- + Business-minded but also has a heart for ministry
- + Empathetic in their decisions
- + Trustworthy
- + Positive
- + Has a pastor's heart
- + Has high personal chemistry with the lead pastor
- + Full of faith





Locust Grove, GA

Nestled along the bustling I-75 corridor at Exit 212, Locust Grove stands as a beacon of accessibility and opportunity in Henry County, Georgia. With its strategic location providing easy access to major arteries like State Route 42 (US Highway 23) and other key routes linking it to Atlanta, Macon, Griffin, Jackson, and beyond, Locust Grove is not just a city; it's a gateway to boundless possibilities.

Situated a mere 35 miles southeast of downtown Atlanta and a short 30-mile drive from Hartsfield-Jackson International Airport, Locust Grove enjoys the advantage of being seamlessly connected to both the vibrant heart of Georgia's capital and the global air travel hub that serves millions annually.

The horizon of opportunity stretches ever wider for Locust Grove, with visionary projects poised to shape its future. The forthcoming 5,700 square-foot QuikTrip travel center promises to enhance the city's appeal as a stopover destination, while the planned South Campus of Piedmont-Henry Medical Center heralds a new era of healthcare excellence. With expansions underway, such as the enlargement of Bill Gardner Parkway to accommodate growth towards Highway 155 and the Henry County Airport, Locust Grove's trajectory is one of boundless expansion and prosperity.

In Locust Grove, the past intertwines with the present, and the future beckons with promise. Come, be a part of this dynamic community where opportunity knows no bounds, and the spirit of progress thrives in every corner.

We love what we do!

Group ONE39 is a transformational recruiting firm and leadership organization. We transform churches and ministries by delivering best in class talent and we help leaders increase their capacity for growth and reach. We create this transformation through established propriety interviewing systems, assessments, and simple memorable tools to help leaders understand themselves and connect well with others.

Our vision is transformation & our mission is

Transforming people + organizations

Values



Fun

We will laugh hard and often.



Generosity

We will give and not take.



Integrity

We will be the same in public and private.



Team

We are better together.



Simple

Complexity is the enemy of growth.