

LOVE
WHAT
YOU DO.



THE MIX CHURCH
ASSOCIATE PASTOR
JOB PROFILE



**CONNECTED.
RESULTS-DRIVEN.
BEST IN CLASS.**



THE MIX CHURCH STORY

Pastor Marcus England dreamed of planting a church with a simple goal - helping people connect with God so that they could live a full life. With the help of the launch team, Pastor Marcus renovated the building that was purchased and pastored by his grandparents in the 1960s, re-branded the ministry, and launched THE MIX on September 27th, 2015.

From the beginning, THE MIX has focused on reaching those who do not know God personally and building healthy relationships with other Christ-followers. The life-giving message of the Gospel, the passion and joy of Sunday services, and the simple style of THE MIX has drawn many in Baltimore and surrounding areas to call THE MIX "home".

Pastor Marcus believes that Baltimore needs more churches that exist beyond weekend services. He envisions a church full of diverse people, cultures, generations, and life experiences; a church for all kinds of people - far from perfect, but who have a heart for others. Pastor Marcus envisioned a mix of people coming together to change lives and the world! THE MIX exists to move people from their past to passion and purpose - a full life in Jesus Christ.

THE MIX VISION & MISSION

THE MIX CHURCH EXISTS TO HELP PEOPLE MOVE FROM THEIR PAST TO PASSION AND PURPOSE - A FULL LIFE IN JESUS CHRIST.

CORE VALUES

- + **DISCIPLESHIP:** Leading others into a growing relationship with Jesus Christ.
- + **DIVERSITY:** We value all people.
- + **FUN:** Church is to be enjoyed; not endured. Do not take yourself too seriously.
- + **INTIMACY WITH GOD:** God desires an intimate relationship with us.
- + **RELATIONAL EVANGELISM:** Forgiveness through Christ is conveyed through personal relationships.
- + **EXCELLENCE:** Excellence is not perfectionism. It is giving your best and always getting better.
- + **INTEGRITY:** Live with integrity and nothing else matters. If you do not live with integrity, nothing else matters.



CANDIDATE COMPETENCIES

- + Hard Worker
- + People Person
- + Mature
- + Confident
- + Fun
- + Easy Going

JOB SUMMARY

The Ministries Associate Pastor is responsible for directing and coordinating efforts to ensure all people from first-time visitors to leaders, are engaged in taking their next steps at THE MIX Church. They will have direct oversight and responsibility over all of the Dream Team, Next Steps, and Small Group aspects of the THE MIX Church. This includes recruiting, training, and developing leaders in addition to overseeing the health and growth of the teams and individuals involved.



ESSENTIAL DUTIES & RESPONSIBILITIES

- + Provide pastoral care, counseling, and support to congregants, fostering a culture of compassion and connection within the church community
- + Oversee the recruitment, training, and development of Dream Team volunteers across various ministries within the church
- + Implement strategies to empower and motivate Dream Team members, ensuring a positive and fulfilling volunteer experience
- + Collaborate with ministry leaders to ensure effective coordination and alignment with the overall church vision. Provide guidance and support in the planning and execution of ministry events, programs, and outreach activities
- + Facilitate and participate in spiritual development programs, small groups, and discipleship initiatives to nurture the spiritual growth of congregants. Implement strategies to encourage a deeper connection between congregants and their faith
- + Oversee administrative tasks related to Dream Team coordination, including scheduling, communication, and volunteer recognition programs. Collaborate with church staff on various administrative responsibilities as needed
- + Recruit, train, and equip small group leaders, ensuring they are well-prepared for effective and impactful group facilitation
- + Implement ongoing training programs to enhance leadership skills, spiritual depth, and community-building strategies among small group leaders
- + Provide pastoral care and support to small group leaders and members, fostering a culture of genuine connection and spiritual growth
- + Respond to the pastoral needs of small group members, offering guidance, prayer, and encouragement
- + Collaborate with the teaching team to develop and curate a small group curriculum that aligns with the overall vision and teaching series of the church
- + Ensure that the small group content encourages biblical understanding, application, and community engagement



BALTIMORE, MARYLAND

Living in Baltimore, Maryland, puts you close to some of the country's best history, culture, and dining. The city of Baltimore is in north-central Maryland on the Patapsco River. When you choose to live in Baltimore, you're just a short drive to the capital city, Annapolis, and the nation's capital, Washington, D.C. Baltimore is also just a short train ride from Atlantic City, New Jersey, or New York City, New York.

So, is Baltimore a good place to live? With the world-famous Inner Harbor, renowned museums and attractions, hip and historic neighborhoods, award-winning restaurants, and endless entertainment options, there's no reason not to move to Baltimore.

We love what we do!

Group ONE39 is a transformational recruiting firm and leadership organization. We transform churches and ministries by delivering best in class talent and we help leaders increase their capacity for growth and reach. We create this transformation through established propriety interviewing systems, assessments, and simple memorable tools to help leaders understand themselves and connect well with others.

Our vision is transformation & our mission is

Transforming people + organizations

Values



Fun

We will laugh
hard & often.



Generosity

We will give &
not take.



Integrity

We will be
the same
in public
& private.



Team

We are
better together.



Simple

Complexity
is the enemy
of growth.